

# 2003 Lincoln Police Department Annual Report



*The Lincoln Police Department Honor Guard*



|                   |                   |
|-------------------|-------------------|
| Population .....  | 235,565           |
| Government .....  | Mayor-Council     |
| Land Area .....   | 79.6 Square Miles |
| City Budget ..... | \$117,830,457     |
| Parks .....       | 5,779             |
| Roadways .....    | 1,212 Miles       |



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Dear Citizens and Members of the City Council,

As Mayor of Lincoln, it is my pleasure to present the Lincoln Police Department's 2003 Annual Report. This report provides information on the activities, personnel and accomplishments of the department in 2003.

The Lincoln Police Department has done an excellent job solving crimes and working with citizens to deter crime. I am proud to note that we observed a decrease in our crime statistics this year. I want to commend the citizens of Lincoln for working closely with the Lincoln Police Department to lower our crime rates. We must continue to work together as a community to keep Lincoln one of the safest cities in the nation.

I am very proud of our police department and recognize that it is one of the best in the country. As you look through this annual report I am sure that you will agree. I thank our police officers, our civilian employees, and all those who volunteer for the Lincoln Police Department for their public service to Lincoln.

Sincerely,

A handwritten signature in cursive script that reads "Coleen J. Seng".

Coleen J. Seng  
Mayor of Lincoln





Mayor Seng,  
City Council members,  
Fellow citizens:

I am pleased to submit the annual report of the Lincoln Police Department for 2003. This document serves as an excellent resource for information about our activities, accomplishments, and personnel through the years. We hope you find it both interesting and useful. Overall, 2003 was an excellent year. Serious crime fell for the second consecutive year, falling 3.1%. At the same time, the population of Lincoln continued to grow, as we added about 3,500 residents. This is the equivalent of adding the entire population of Auburn, Nebraska. Thus the crime rate (crimes per capita) fell by 4.5%, reaching its lowest level since 1985.

Although crime statistics have been encouraging for the past few years, there are several trends that raise concerns. The proliferation of methamphetamine as a serious drug of abuse shows no signs of letting up, and we continue to encounter chronic addicts who are supporting their habit through criminal activity. We are also increasingly encountering serious child abuse and neglect cases where methamphetamine addiction is a significant contributing factor to the maltreatment. We are also concerned with the volume of firearm incidents, particularly cases where young people are carrying guns, flashing guns, and committing crimes with guns. A recent surge in gun-related incidents among young adults seems to indicate that the cultural infatuation with violence and firearms evident in everything from popular music to video games may be bearing the predictable fruit.

During 2003, we continued to make good progress increasing the size of the police force in an effort to reach 1.5 officers per 1,000 residents. Twelve new officer positions were added to the department—one of the largest numbers in many years. We appreciate very much the efforts of Mayor Seng and the City Council, who have worked to implement the recommendations of the Hometown Security Committee to build the force up to a size more appropriate for the City.

One of the highlights in this annual report is the listing of officers and employees who have received awards. The dedication, sacrifice, and courage that resulted in these awards is inspirational, and I am very proud to work alongside the women and men who serve this City in this most challenging of professions.

Sincerely,



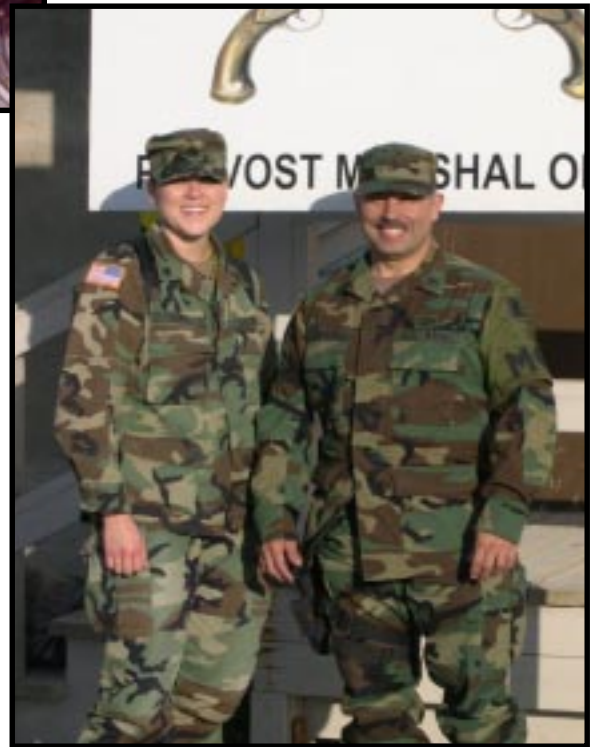
Thomas K. Casady  
Chief of Police





*Sgt. Terri Lobdell, a Chief Warrant Officer 3, with the Nebraska Army Reserve in Baghdad, Iraq*

## LPD OFFICERS DEPLOYED IN 2003



*Ofc. Jennifer Trops and Ofc. Guadalupe Lopez IV, both Staff Sergeants in the Nebraska Army National Guard, at Camp Bondsteel in Kosovo*



*Ofc. Patrick Tucker, a Sergeant with the Nebraska Army National Guard, in Tikrit, Iraq*



# MISSION, VALUES AND GOALS

## MISSION STATEMENT

**“We, the members of the Lincoln Police Department, working with all people, are committed to providing quality police services that promote a safe and secure community.”**

## ORGANIZATIONAL VALUES

**We are committed to...**

- preserving life, and enhancing the quality of life.
- an environment that encourages problem solving, by both ourselves and the community.
- being responsible for our actions and taking ownership of our work.
- our community, our profession, and to each other.
- educating ourselves and our community about the causes, resolution and prevention of crime and disorder.
- human dignity and the worth of all individuals.

## GOAL STATEMENT

- Ensure that all persons may pursue their lawful activities without fear or impediment by maintaining public order.
- Reduce the impact of crime, fear of crime, and public disorder on the daily lives of Lincoln residents through patrol, crime prevention, criminal investigation, and law enforcement.
- Respond to calls for service and other public needs promptly in order to provide services which resolve problems and protect persons and property.
- Manage the fiscal, capital, information, and personnel resources of the department with efficiency and care.
- Develop and maintain open relationships and communications with other agencies, organizations, and the public at large.
- Protect safe and orderly transportation through traffic direction, law enforcement, and accident investigation.
- Recruit and retain the best possible employees, reflecting the diversity of our population.
- Provide employees with opportunities for meaningful work, challenging goals, and growth throughout their career.

# YEAR IN REVIEW

## **JANUARY**

The first few weeks of the new year received attention from officers and citizens as five Lincoln banks were robbed in January, more than all of the bank robberies in 2002.

The SWAT team arrested Jeffrey S. Sykes, age 28, after he held his girlfriend against her will overnight and threatened suicide in a stand-off at his home with police.

## **FEBRUARY**

Vandals entered Mickel Middle School over a weekend and did more than \$60,000.00 damage to the school. A 14 year old former student was arrested for the vandalism after boasting to classmates about his crime.

## **MARCH**

Chief Casady proposed three new city ordinances to the City Council. These new ordinances allow for more criminals to be arrested for carrying a gun, and for others to find it harder to sell potentially stolen goods. The crime package was unanimously approved by the Lincoln City Council.

## **APRIL**

45 year old Aquila Woods was stabbed to death in her apartment at OUR Homes at 2903 Q Street. Woods was killed by her roommate, Madeline Taber, age 34, after an argument between the two women.

Sergio King, age 23, was shot to death and left in a driveway in north Lincoln after being involved in a drug deal which went bad. Rodney Mason, age 21, was arrested for murder for firing the shots that killed King. Four others were arrested on related charges in the death.

## **MAY**

Officer Mike Schaaf responded to a call of a man wanted on warrants in a storage shed at 5920 Platte Avenue and was shot by Larry Thompson, age 45. Thompson shot and killed himself after a stand-off at the storage garage. Officer Schaaf recovered from his injuries and returned to work.

Officers from LPD, as well as co-directors Sergeant Jeri Roeder and Officer Aaron Moore, participated in the 17th Nebraska Law Enforcement Torch Run for Special Olympics. The torch run began in Scottsbluff as over 300 runners from law enforcement agencies throughout the state covered 625 miles. The Torch Run raised \$168,000 for Special Olympics.

The Crime Prevention Unit along with AAA Insurance sponsored the 'Crime Free Dollars' program at local high schools. Police randomly surveyed student parking at schools and selected vehicles that were locked with valuables out of sight to be entered into a drawing for a cash prize.

## **JUNE**

A mid-morning bank robbery at Cornhusker Bank's Bethany branch, was solved quickly with the help of alert citizens and a team officer in the area. After the bank employees were robbed at gunpoint witnesses saw a car leaving the area and located the bag of money that was discarded when the drive pack activated. Officers stopped the car a short time later and took the two men into custody.

## **JULY**

Mayor Coleen Seng announced a city budget package which included twelve additional police officers. The addition of these officers takes the police department closer to its goal of 1.5 officers per 1,000 people.

Cesar Cedillo, age 33, became the city's third homicide victim after being shot and killed outside a house in Air Park. Five people were arrested in connection with Cedillo's murder, three of which were located prior to them leaving the country.

Four Lincoln teens were arrested for the city's largest single-night vandalism spree on record. Owners of 185 vehicles reported BB-gun vandalisms over one weekend with damage estimates totaling over \$20,000.

## **AUGUST**

Local law enforcement agencies including the Lincoln Police Department offered, for the first time, Warrant Amnesty Day. Citizens with outstanding misdemeanor warrants were given a day of amnesty to take care of their warrants and avoid going to jail.

The 'Party Patrol' continued party details aimed at curtailing wild parties and the complaints that go along with them. The patrol concentrates on conducting details during the school year. Officers wrote over 130 tickets in the first weekend of the detail.

## **SEPTEMBER**

Lincoln police officers and employees attended the funeral of Sgt. Jason Tye Pratt, an Omaha police officer and brother of LPD Officer Mike Pratt, who was killed in the line of duty on September 19th. Sgt. Pratt, age 30, was the 127th Nebraska law enforcement officer to die in the line of duty since 1886.

James Hagan, age 50, of Elsie was stabbed inside his semi at Shoemaker's Truck Stop. Kenny Wayne Gass, 30, and Trena Arant, 24, were arrested in connection with his murder.

Officers arrested 25 year old Steven S. Ulm minutes after an early morning bank robbery at Pinnacle Bank. Ulm was ultimately found to be responsible for four bank robberies this year in the Capitol City.

## **OCTOBER**

Three people were killed within an hour of each other in two traffic accidents in the middle of the month. Jonathan Mifflin, age 26 and Laura Schmid, age 25 were killed after the motorcycle they were riding on collided with a pickup at 27 & O Street. Wendi Tyson, 22 was killed when the car she was driving in collided with an oncoming van on the 10th Street Overpass. The accidents were two of 19 fatal accidents in Lincoln in 2003, marking this year as one of the highest for fatality deaths in the city since the mid 80's.

## **NOVEMBER**

Six young people who provided alcohol to Justin Feilmeier, age 19, prior to his fatal accident were cited for several alcohol violations. The UNL student was legally intoxicated when he lost control of his vehicle and it struck a tree near 64th and Benton.

## **DECEMBER**

Officers were involved in a standoff with Collin McDonald, age 23, at the Ramada Limited South after receiving a tip that McDonald, wanted on a federal bank robbery warrant was there. McDonald did about \$2,000 damage to the hotel room in attempts to escape the room during the incident. Officers entered the room and took McDonald into custody without incident.

Former Lincoln Police Chief B. Dean Leitner died in Hemet, California at the age of 70. Leitner began his career at LPD in 1957 and became Chief of Police in 1978 and served in that capacity until his retirement in 1988. Services for Chief Leitner were conducted in Lincoln where he was placed to rest with full police honors.

# AWARD RECIPIENTS

## **OFFICER OF THE YEAR**

Officer Kerry Crosby

## **CIVILIAN EMPLOYEE OF THE YEAR**

Records Manager Edward Ragatz

## **MERITORIOUS CONDUCT AWARD**

Officer Chris Ehrhorn  
Officer Michael Schaaf  
Officer Stephen Schellpeper  
Officer Robert Smith  
Sergeant Gregory Sorensen  
Officer Jeffrey Urkevich

## **LIFE SAVING EFFORT AWARD**

Officer Chad Barrett  
Officer Chris Ehrhorn  
Officer Matthew Franken  
Officer Stephen Schellpeper  
Officer Steven Wiese  
Officer Duane Winkler

## **EXCEPTIONAL DUTY AWARD**

Officer Jason Adams  
ID Lab Specialist Robert Citta  
Officer Stacy Fitch  
Officer Russell Fosler  
Officer Chilton Leedom  
Officer Alan Pickering  
Officer Michael Pratt  
Sergeant Jeri Roeder  
Officer James Sydik  
Officer Steven Wetzel

## **MAYORS AWARD OF EXCELLENCE**

Officer Brock Wagner  
Public Service Specialist Julia Mayer  
Officer John Donahue

## **CITIZEN MERITORIOUS CONDUCT AWARD**

Shirley Carpenter  
Rene Dean  
Pamela Steckelberg

## **CITIZEN LIFE SAVING AWARD**

Shirley Carpenter  
Tammy Douglas  
Sara Hess  
Brandon Nelson  
Monica Pagels  
Patricia Sell

# MARKSMANSHIP AWARD

Officer Troy Aksamit  
Sergeant Donald Arp  
Officer James Ashley  
Officer Chad Barrett  
Assistant Chief John Becker  
Officer John Brandl  
Sergeant Jeff Bucher  
Officer Troy Cockle  
Officer Todd Danson  
Sergeant James Davidsaver  
Sergeant Mark Domangue  
Captain Gary Engel  
Officer Robert Farber  
Officer Todd Groves  
Officer Paul Hanshaw  
Officer Jesse Hilger  
Officer Elton Hill  
Officer Jeffrey Hillabrand  
Officer Kevin Hinton  
Officer Teresa Hruza  
Officer Bradley Hulse  
Sergeant Destry Jaeger  
Officer Raymond Kansier  
Captain Robert Kawamoto  
Sergeant Ronald Klem  
Officer Patrick Knopik  
Officer Todd Kocian

Captain Kim Koluch  
Sergeant Kenneth Koziol  
Officer Chris Laird  
Officer Officer Robert Mangels  
Sergeant Geoffrey Marti  
Officer Michael Martin  
Officer Edwin McMeen  
Sergeant Christopher Peterson  
Officer Calvin Quinn  
Officer Daren Reynolds  
Sergeant Grant Richards  
Officer Mario Robinson  
Officer Michael Schaaf  
Officer Stephen Schellpeper  
Sergeant Edmund Sheridan  
Sergeant James Spanel  
Officer Jason Stille  
Officer James Sydik  
Sergeant Jerome Thraen  
Sergeant Mark Unvert  
Officer Jeffrey Urkevich  
Officer Tarrence Vernon  
Officer Brock Wagner  
Officer Corey Weinmaster  
Sergeant Luke Wilke  
Officer Clark Wittwer  
Sergeant Robert Ziemer

# SAFE DRIVING AWARD

## 2000-2003

Officer Shane Alesch  
Officer John Amen  
Officer Scott Arnold  
Officer Randal Bangert  
Sergeant Michael Bassett  
Officer Adam Beltz  
Officer Bradley Brehm  
Officer Troy Cockle  
Officer Kerry Crosby  
Officer Todd Danson  
Officer Richard Doetker  
Officer Chris Ehrhorn  
Public Service Officer Linda Ewoldt  
Officer Robert Ference  
Officer Robert Fichter  
Officer Nathan Flood  
Officer Mark Fluit  
Officer Donald Fosler  
Officer David Goehring  
Sergeant Tom Hamm  
Officer Jason Hellmuth  
Officer David Hensel  
Officer Elton Hill  
Officer Jeffrey Hillabrand  
Officer Marlan Hohnstein  
Officer Robert Hurley  
Sergeant Brian Jackson  
Officer Shawn Kennett  
Officer Todd Kocian  
Sergeant Elgin Kuhlman  
Officer Chris Laird  
Officer Mary Lingelbach  
Officer Russell Lloyd  
Officer Robert Mangels  
Officer Michael Martin

Officer Edwin McMeen  
Sergeant Mark Merwick  
Public Service Officer Brenda Miller  
Officer Aaron Moore  
Sergeant Genelle Moore  
Officer Michael Muff  
Officer David Munn  
Officer Donald Naughton  
Public Service Officer Debra Northcott  
Officer Bryon Pachunka  
Officer John Pitts  
Officer Daren Reynolds  
Officer Dennis Roberts  
Sergeant Jeri Roeder  
Officer Lisa Rose  
Officer Douglas Saitta  
Officer Stephen Schellpeper  
Officer Bruce Schlickbernd  
Officer Paul J. Schneider  
Officer Edward Sexton  
Sergeant Michael Siefkes  
Sergeant Erin Sims  
Officer Gregory Sims  
Sergeant Gregory Sorensen  
Captain Allen Soukup  
Sergeant James Spanel  
Captain James Thoms  
Sergeant Thomas Towle  
Sergeant Mark Unvert  
Officer Jeffrey Urkevich  
Officer Steven Wetzel  
Sergeant Luke Wilke  
Sergeant Michael Woolman  
Sergeant Robert Ziemer

# EXEMPLARY PROGRAMS

## Traffic Crash Reconstruction Team

The Lincoln Police Department devotes special resources to those traffic accidents that result in life threatening injuries or fatalities. This Traffic Crash Reconstruction Team is a group of six officers who receive highly specialized training in accident reconstruction and collision management. This group operates under the direction of Sgt. Dan Schmidt and is an extension of the Traffic Enforcement Unit. It takes approximately five hundred hours of specialized training to become a Reconstructionist. Training required includes Basic Accident Investigation, Advanced Accident Investigation, Technical Accident Investigation, Accident Reconstruction, Special Problems, Commercial Motor Vehicle, Pedestrian Accident Investigation, Motorcycle Accident Investigation, Total Station training, and forensic mapping. Officers assigned to these duties are Vicki Bourg, Marlan Hohnstein, Robert Hurley, Todd Kocian, Jason Stille and Kelly Williamson. Officer Robert Hurley, ACTAR #1368, is certified by the Accreditation Commission for Traffic Accident Reconstruction and serves as the Team's Reconstruction Coordinator.

When the Team responds to and manages these serious collisions, at-scene duties include: traffic control and scene access, locating and interviewing witnesses and drivers, the forensic mapping and photographing of the accident scene, the marking and collecting of all evidence, and a detailed inspection of the vehicles involved. The desired result in all serious traffic collisions is to determine the exact cause of the accident and to apply what we have learned to prevent similar types of collisions and injuries in the future. The careful gathering of forensic evidence also helps support prosecution in motor vehicle homicide cases. A typical reconstruction involves four to eight at-scene hours of investigation and numerous hours of follow-up investigation. The normal completion time for the reconstruction report is fourteen to thirty days. These types of investigations are highly coordinated events and include the efforts of the Lancaster County Attorneys Office, City of Lincoln Traffic Engineering Department, Public Works, Lincoln Fire & Rescue, and numerous other public and private agencies.

Our most recent statistics for the calendar year 2003 show the Traffic Crash Investigation Team reconstructed a total of thirty traffic collisions. Crash data summary continues to show that alcohol remains to be a factor in 37.5% of all fatal collisions and the leading factor in the severity of injuries continues to be the failure of vehicle occupants to use the restraint systems in the vehicle. Serious injuries and fatalities could be significantly reduced by the simple and correct use of seatbelts by all vehicle occupants. In addition to crash scene investigations, the forensic mapping capability of the Team has also been utilized in other crime scene investigations, including requests by the Lancaster County Sheriff's Office and the Nebraska State Patrol.



*Officer Marlan Hohnstein investigates a collision*

## **ADMINS Records Management System**

The Lincoln Police Department's computerized records management system (RMS), known to our employees by the name of its application environment, ADMINS, is a uniquely effective tool for policing. Lincoln officers have incredible access to a huge variety of information stored in this relational database. Every officer can access information about names, police contacts, intelligence information, electronic reports and case files, information about property and evidence, vehicle registrations, pawn records, and much more. This information is available at all times, from any of the department's scores of computer terminals and personal computers.

LPD was an early-adopter of computer technology, and our RMS was first designed in fiscal year 1978-1979. Through 25 years of continuous use, we have constantly upgraded the software, applications, operating system, and processors, resulting in a thoroughly modern RMS, but one based on two and a half decades of tweaking and improvement, and a quarter century of data. The success of ADMINS is directly related to the skill and insight of the men and women who worked to create, maintain, and improve it. Chief among these is our Information Technology manager, Mr. Clair Lindquist, who was drafted as a young police sergeant to participate in the initial design. Mr. Lindquist's experience as a police officer and his uncanny ability to "think like a cop" has resulted in applications that are particularly suited to the way police officers search for and use data and information. New features are constantly added, and the basics regularly improved.

In recent years, the department has deployed our RMS in new and different ways. Today, most major functions are available in browser-based format, providing an intuitive and flexible Intranet, and an interface more familiar to the new generation of employees accustomed to surfing the web. RMS access through a browser has also opened new opportunities for linking other rich content, such as digital image files. Around the department, we now have a mix of bulletproof monochrome terminals in high-intensity use, and personal computers accessing and displaying the same information in a web browser. Our ability to use a remarkable legacy database to serve data and information to the Internet has resulted in a particularly useful and interactive public website. Citizens can view current arrest warrants, recent police incidents, stolen property, and interactive statistical reports, all produced on-the-fly from our RMS as tagged html ready to be served to the Internet. ADMINS is also the database engine for a highly-regarded online accident report retrieval system, and an innovative crime mapping system that serves both officers and the public. For ease of use, depth of content, and breadth of access, the Lincoln Police Department's ADMINS records management system is unparalleled.



## **Less-Lethal Force**

Lincoln Police officers occasionally encounter situations where use of force is necessary for compliance or to affect an arrest. This use of force can range from an officer's presence and using verbal commands to the use of lethal force. In the past, law enforcement officers' options were limited when they faced situations where they would be required to use force to take individuals into custody. Developing less-lethal technology represents a top priority for all law enforcement and the Lincoln Police Department continually researches less-lethal options for use of force situations. LPD has continued to add less-lethal weapons to its arsenal to allow officers use of force options.

Less-lethal force is not always an option when officers encounter armed suspects. Officers must first weigh their own safety and that of others against the use of less-lethal force. If the officer fails to stop the suspect, officers or citizens could be injured or killed. In many circumstances, these decisions must be made instantaneously. Although most confrontations do not justify the use of lethal force, officers also should not have to expose themselves to the risk of injury resulting from a physical confrontation with violent combatants.

The Lincoln Police Department has several less lethal options available depending on the circumstances. The use of impact weapons such as the police baton dates back to the department's founding in the late 1800's. The modern version of the baton is available and carried by commissioned officers to this day. In addition, officers are trained to carry and use Oleoresin Capsicum (O.C.), commonly known as pepper spray. O.C. is an organic pepper irritant that can be used to distract a combative person enabling the officer to take him into custody. The use of impact munitions such as beanbag projectiles is also available in special circumstances. In 2002 LPD purchased its first two Tasers and in 2003 added 10 more Tasers. The Taser is an electric impulse that causes a temporary disruption on the central and motor nervous system, which momentarily incapacitates a suspect regardless of mental focus, training, size, or drug induced dementia.

The Lincoln Police Department is committed to the safety of our officers and the safety of the citizens who we serve. Effective less-lethal weapons increase the safety of our law enforcement officers, decrease suspect injuries and save lives.

# QUALITY SERVICE AUDIT

Since 1993 the Lincoln Police Department has been participating in a survey to gauge citizen satisfaction with the delivery of police services. The Quality Service Audit was developed in conjunction with Gallup, Inc. and it continues to be a valuable tool for both officers and administrators. Officers hired after 1991 are designated as participants in the survey and receive feedback from citizens on their performance. The QSA is a telephone survey which is conducted by student interns and recruit officers. Contact is made with citizens who have had a recent police contact, whether they are a crime victim or the recipient of a traffic ticket. A sample of survey questions and the responses are listed below from the 2,364 surveys which were administered in 2003.

| QUESTIONS   | YES   | NO    |
|---|-------|-------|
| Did the officer seem to know what he or she was doing?  | 92.9% | 4.4%  |
| Did the officer listen to your side of the story or your point of view?   | 85.7% | 10.5% |
| Were you treated with dignity when the officer approached you?  | 92.0% | 4.9%  |
| Do you feel you were treated fairly?  | 87.5% | 9.5%  |
| Was the behavior of the officer professional in every way?  | 92.2% | 5.1%  |
| Was the officer considerate of your feelings during the contact?  | 86.5% | 9.5%  |
| Did the officer say he would contact you again, or do something to follow up with the case?                                       | 48.3% | 51.7% |
| Did the officer recontact you as promised?  | 68.5% | 28.8% |
| Did the officer introduce himself to you?   | 85.8% | 14.2% |
| Did the officer explain the citation and the steps you must take to comply with the law, or educate you in any way about the law? | 83.2% | 16.8% |

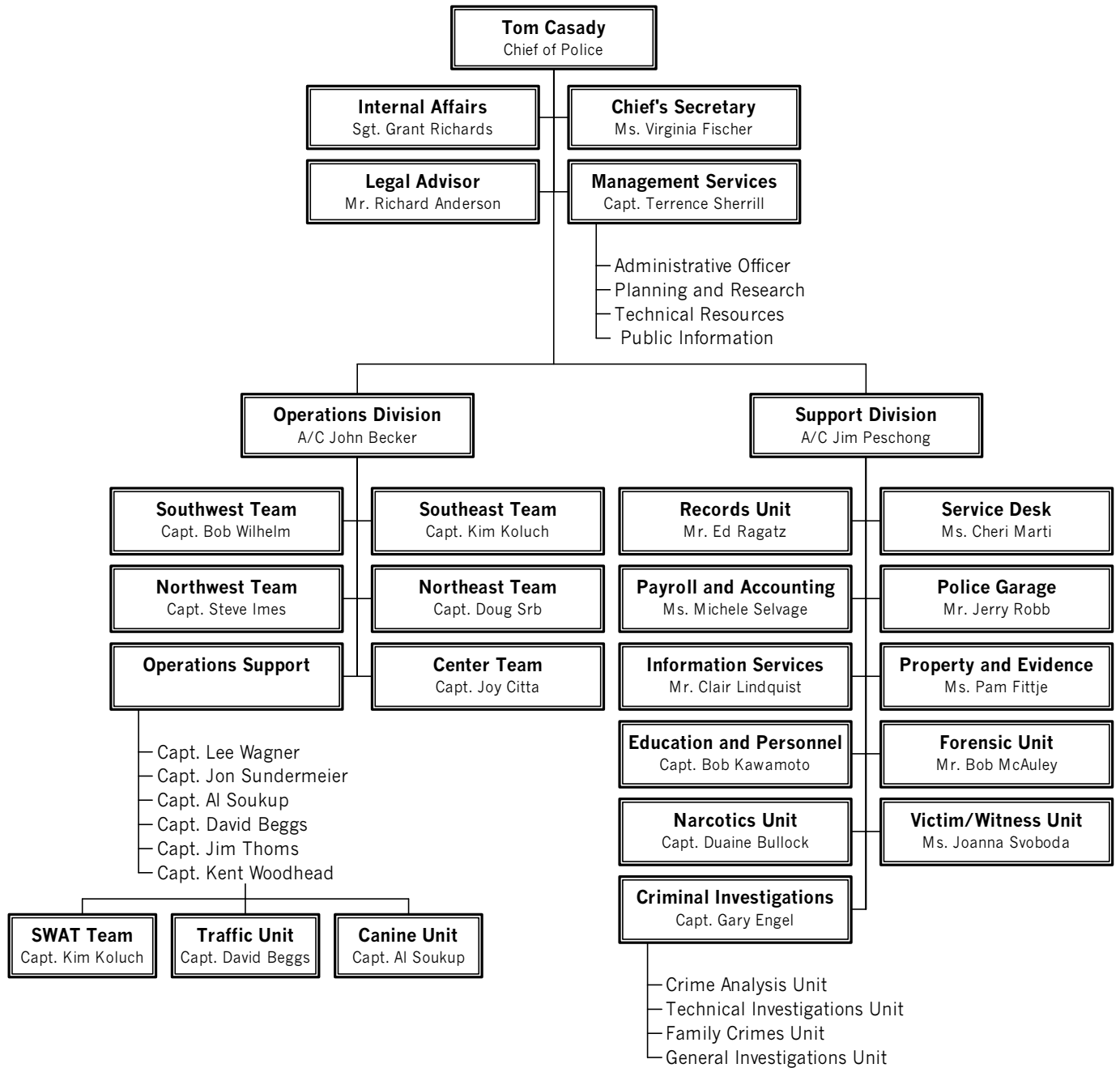
## ***How safe and secure do you feel in the neighborhood where you live?***

|                                  |       |
|----------------------------------|-------|
| always unsafe and not secure     | 2.4%  |
| usually unsafe and not secure    | 4.0%  |
| safe and secure sometimes        | 15.5% |
| safe and secure most of the time | 42.7% |
| always safe and secure           | 31.5% |

## ***How would you rate the officer's overall performance in this situation?***

|                |       |
|----------------|-------|
| outstanding    | 28.0% |
| above average  | 32.0% |
| average        | 29.3% |
| below average  | 4.1%  |
| unsatisfactory | 3.3%  |

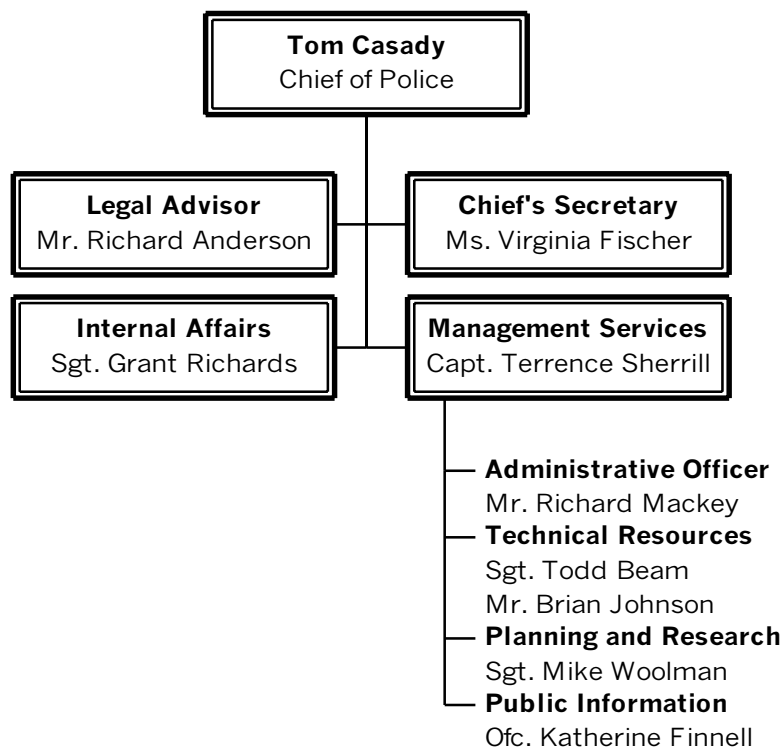
# ORGANIZATIONAL CHART



# MANAGEMENT DIVISION

The Lincoln Police Department's current organizational structure is comprised of three divisions. These divisions include the Management Division, Operations Division, and the Support Division.

Chief of Police Thomas Casady commands the overall operation of the department and directly oversees the Management Division.



## Legal Advisor

Assistant City Attorney Richard Anderson functions as the police legal advisor. His office provides legal advice to department staff, training to employees, and legal assistance as necessary during investigations.

## Internal Affairs

The Internal Affairs unit is operated by Sgt. Grant Richards. The Internal Affairs Sergeant conducts investigations and maintains records relating to employee conduct and complaints. The unit also provides information to the Citizen Police Advisory Board during quarterly meetings.

## Administrative Secretary

Virginia Fischer provides a variety of support services to the Office of the Chief and the department as a whole and has done so for six police chiefs.

# MANAGEMENT SERVICES UNIT



**Captain Terrence Sherrill**

## **Inspections**

The Management Services Unit includes Inspections, Public Information, Technical Resources and Planning and Research. The Inspections Unit is responsible for maintenance of all General Orders, unit Standard Operating Procedure manuals, and compliance with accreditation standards. Captain Terrence Sherrill is responsible for the inspections of all department units and is also the designated manager of the accreditation program.

## **Technical Resources**

Sergeant Todd Beam provides technical support to the department, manages the mobile data project and serves as a resource to the Community Teams. Brian Johnson, a MicroComputer Support Specialist, assists with PC support and access security issues.

## **Public Information**

Officer Kacky Finnell serves as the Public Information Officer. She coordinates the dissemination of information to the news media, maintains the General Orders manual, updates the department web site, prepares the department Annual Report, and assists in accreditation.

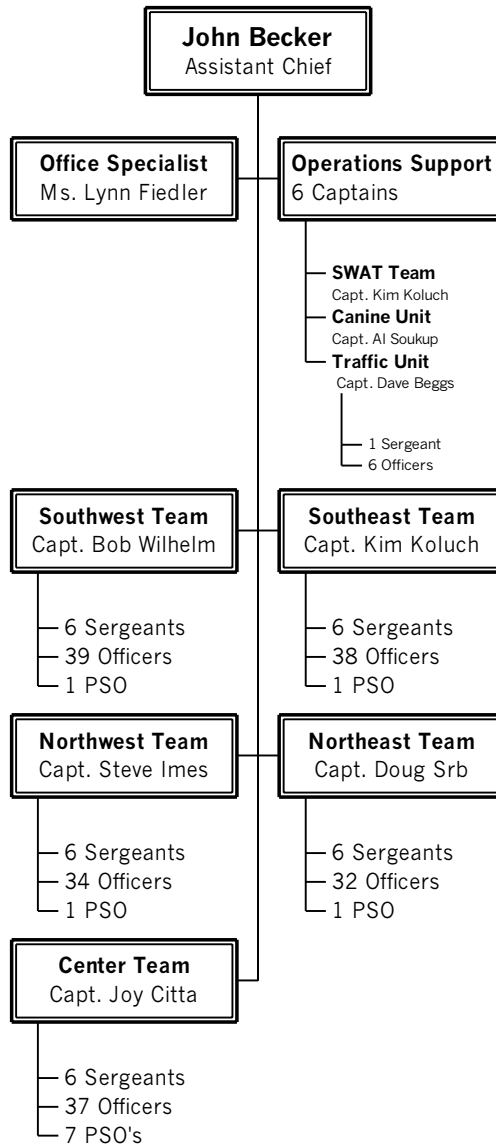
## **Planning and Research**

Sergeant Mike Woolman is the planning officer for the Lincoln Police Department. He is responsible for grant administration, statistical analysis, program development, and accreditation.

## **Administrative Officer**

Administrative Officer Rich Mackey is responsible for preparing, monitoring and managing all budget activities for the Lincoln Police Department. He conducts research for the unit and assists in maintaining accreditation standards.

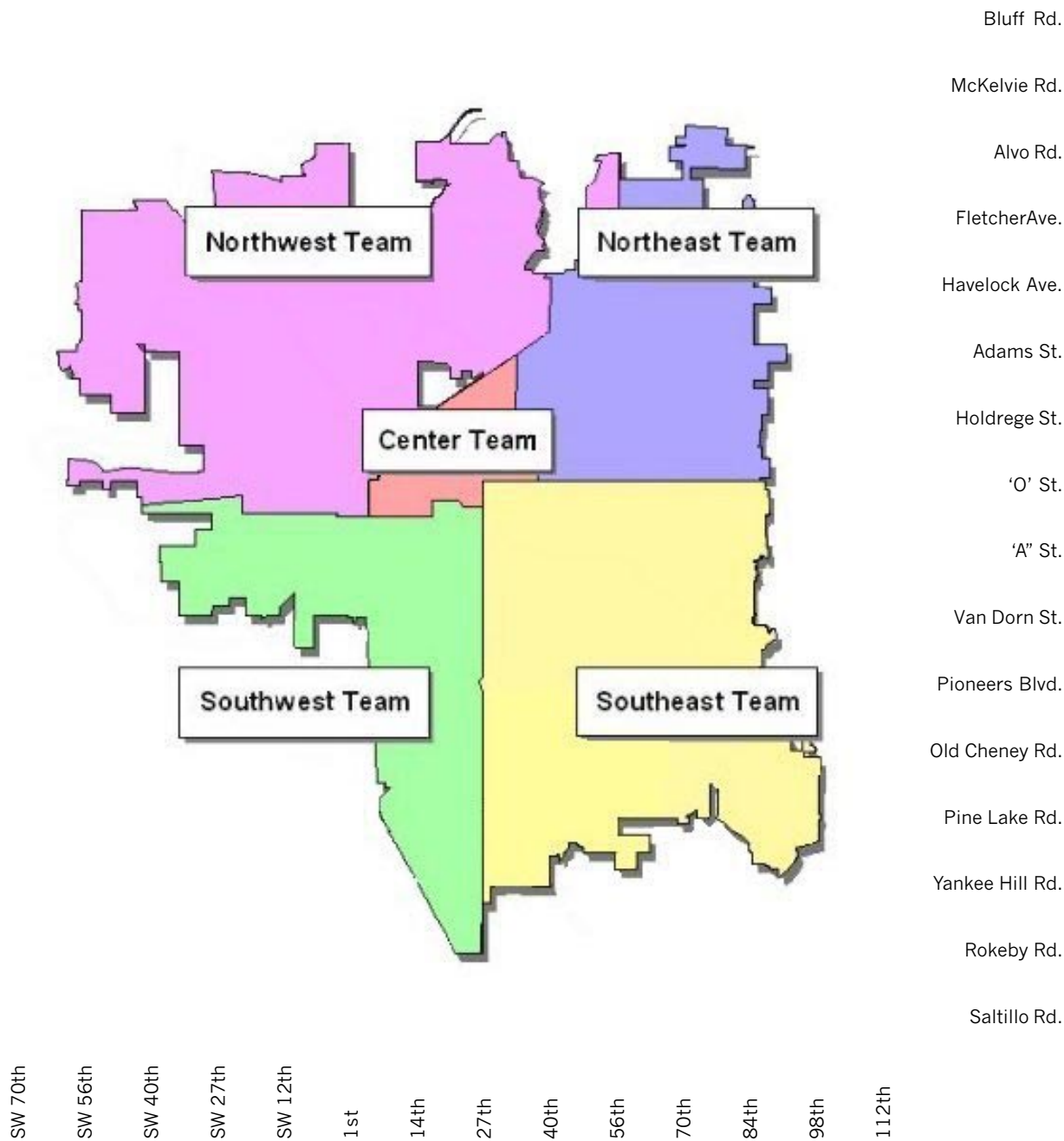
# OPERATIONS DIVISION



**Assistant Chief  
John Becker**

Assistant Chief John Becker commands the Operations Division and is responsible for the Community Police Teams and Operations Support.

# COMMUNITY POLICE TEAMS



# NORTHWEST TEAM



**Captain Steve Imes**

Growth seems to be the common theme within the Northwest Team area for the past few years. Lincoln is expanding and nowhere is this more evident than Northwest Lincoln. In addition to the single-family dwellings, apartment complexes, and businesses, a new High School, NorthStar, has opened. As with other high schools in the city, a School Resource Officer (SRO) has been assigned.

Officer Vicki Bourg has assumed the duties at North Star. She has been successful in establishing a solid working relationship with the staff and students. The Northwest Team is also fortunate to have a middle school SRO, Officer Mary Lingelbach, and an elementary SRO, Officer Jerome Blowers. These three officers bring a variety of skills and experience to their assignments. The working relationships they have fostered are an invaluable asset in assisting each school with their unique issues. In addition, they are an asset to other Northwest officers investigating incidents involving juveniles.

The officers of the Northwest Team have continued to work on problems identified by citizens living and working in NW Lincoln. Problem Oriented Policing projects have been conducted regarding loud parties, abandoned/junk vehicles, larceny from autos, underage drinking, and traffic congestion near schools. One of the most successful projects focused on a prowler problem. A northwest neighborhood problem began with a man who was prowling homes and then progressed to entering homes to steal property and commit sexual assaults. Officers spent many hours informing the neighborhood, conducting surveillance and pursuing leads. The key piece of information came when a resident of the area found and turned over evidence that identified the party responsible. The suspect was arrested and the problem cleared up due to the cooperation between citizens and police.

In 2003, 1,026 reports were received in northwest Lincoln regarding larcenies from auto. This was a significant increase over the previous year. Officers conducted 4 POP projects to reduce the number of offenses. The target areas showed a reduction in larcenies, however the results seem to be temporary. This serves as a reminder that all of us must be aware of what is occurring in our neighborhoods and constantly practice crime prevention techniques.

## **Sergeants**

Breen  
Kinghorn  
Kubicek  
Kuhlman  
Lobdell  
Miller

## **Officers**

Agnew  
Beltz  
Blowers  
Bourg  
Brandl  
Church  
Ehrhorn  
Fichter  
Fosler, D.  
Hager  
Hahne  
Hill  
Karl  
Leedom

Lingelbach  
Lopez IV  
Lore  
Maxwell  
McClintick  
Nichols  
Pavelka

Pickering  
Pucket  
Roberts  
Sabata  
Schellpeper  
Schenkel  
Schmit

Urkevich  
Vernon  
Voss  
Ward, T.  
Wittwer  
Wood

## **PSO**

Northcott



# NORTHEAST TEAM



**Captain Doug Srb**

The Northeast Team faced challenges during 2003 that were attributable not only to a changing community, but to a changing world as well. Although the challenges were great, the team continued to deliver solid, basic, yet quality police service to the Northeast Lincoln area.

Northeast Lincoln is home to an Islamic Mosque, which is a place of worship for Lincoln's Middle Eastern population. Most notable among this group is a strong contingent of Iraqi refugees who have been resettled and now make Lincoln their home. At the time of the U.S. invasion of Iraq it became apparent that we should take steps to assure the security of those who worshipped at the mosque, as well as provide for some measure of physical security for the building and grounds controlled by the Nebraska Islamic Foundation. We contacted the leadership of the Mosque, developed good communication, trust, and under-

standing of how and when the Mosque was being used for various events and worship. This allowed team officers to develop effective patrol schedules to add extra presence during peak activity times to avoid any problem that might arise due to the heightened tension of world events. A byproduct of this effort has been an ongoing and comfortable relationship which should bridge to the future.

Narcotics activity, specifically related to methamphetamine production and distribution, continues to be a major source of concern for the Northeast Team. During 2003, several team officers were temporarily reassigned and attached to the Narcotics Unit. This step was taken in order to support an organized effort, and as a way of focusing attention and enforcement on Northeast Lincoln at the same time. Additionally, special narcotics projects completed on the Team level this past year resulted in the identification, dismantling, and prosecution of several clandestine meth labs operating in Northeast Lincoln. These efforts are planned to continue into the coming year.

Quality of life issues for Northeast Lincoln residents received attention by the team during the past year. The Northeast Team continues to bear a leadership role with the Lincoln/Lancaster County Problem Resolution Team. This multi-agency group identifies and deals with distressed, problem properties across the City. Team members identified eight properties during 2003 that were resolved by this group. A special project to identify and remove junk vehicles from selected sections of the team also resulted in hundreds of such vehicles being identified, moved or brought into compliance.

The Northeast Team continues as an active, busy and productive unit and looks forward to the next year and the challenges that are sure to come.

## **Sergeants**

Bassett  
Heermann  
Roeder  
Santacroe  
Scheinost  
Wilke

## **Officers**

Alesch  
Baehr  
Barry  
Bratt  
Brodd  
Chaffee  
Clarke

Cleland  
Denney  
Fitch, S.  
Foster  
Glover  
Graham  
Groves, L.

Holm  
James  
Johnson, D.  
Kennett, S.  
McMeen  
Miller  
Minary

Munn, D.  
Niemeyer  
Ostermeyer  
Pratt  
Price  
Schaaf  
Schlickbernd

Stutzman  
Wetzel  
White, J.  
Wiese

## **PSO**

Ewoldt

# SOUTHWEST TEAM



**Captain Bob Wilhelm**

In 2003 the officers assigned to the Southwest Team continued to build on the foundation they have set over the past few years.

Community involvement has been the cornerstone of their success over the years. Our officers regularly attend meetings and gatherings of all types and for all the right reasons. If you happened to attend a civic or neighborhood meeting on the Southwest area or if you were part of a neighborhood fostering involvement and familiarity by hosting a block party then you probably saw one of our officers in attendance. You would have seen them sharing information about police issues with you and your neighbors. In fact, in 2003 one of our officers walked through the doors of such gatherings 150 times. These face to face interactions provide an opportunity for the officers to hear the concerns of the neighborhoods and they give us an opportunity to impart valuable crime data and crime prevention information to you.

The Southwest officers took the concerns they heard from these meetings and their face to face interactions with you and crafted situation specific Problem Oriented Policing (POP'S) projects to deal with a wide range of issues. These POP'S dealt with issues like:

- Overcoming language barriers to provide police services.
- Traffic problems around schools and in our neighborhoods.
- Knock and talk details that lead to locating active methamphetamine labs resulting in five felony arrests.
- Projects to address disturbing conduct in our parks.
- Disruptive and illegal behavior occurring in our oldest neighborhoods.

We believe these projects and our persistent contact and interaction with you played a large role in the reduction of 2003's Part I and Part II crimes on the Southwest Team. Help us to continue to build relationships with our neighborhoods so we won't have to build jails.

## **Sergeants**

Bucher  
Butler  
Kennett  
Marti, G.  
Thraen  
Wright

## **Officers**

Alexander  
Amen, T.  
Armstrong  
Barrett  
Blase  
Brehm  
Brenner  
Champoux

Cronin  
Darling  
Domanski  
Engel, M.  
FERENCE  
Fluitt  
Grubb  
Hanshaw

Johnson, M.  
Kossow  
Lang  
Lutz  
Martin  
Merklin  
Morrow, K.  
Morrow, M.

Norton  
Reynolds  
Rhodes  
Robinson  
Schneider  
Staley  
Stelling  
Stumbo

Tankesley  
Wagner  
Weber  
White, K.  
Winkler  
Witzel, L.  
Wolf

## **PSO**

Miller, B.

# SOUTHEAST TEAM



**Captain Kim Koluch**

In 2003, the Southeast Team welcomed many changes, challenges and opportunities. Significant change geographically, included the annexation of the Pine Lake neighborhood into the city limits, along with a new shopping complex near 84th and Highway 2, both of which expanded the team boundaries, increasing opportunities to serve the citizens of southeast Lincoln. In addition, after several months of challenging road construction detours and the resulting traffic enforcement projects, the much needed east "O" Street development project concluded, providing east Lincoln with an improved transportation corridor.

Beyond the daily calls for service commitment, officers often look for ways to impact a specific problem. Such was the case with Officers Katie Flood and Pat McGuire when they developed a project to reduce the number of active broadcasts on file with our warrant division. They discovered over 900 active broadcasts, many of

which were several years old. Over a three day period they were able to cancel 56 broadcasts, resulting in 32 arrests. This project is a wonderful example of officers identifying a problem and working toward a solution.

This past summer Officer Pat Knopik responded to a residential burglary and discovered that over \$20,000 worth of jewelry had been taken while the residents were away. In his usual style, Officer Knopik began a thorough investigation and developed information on suspects who were soliciting door to door and transitory. The van the solicitors were in was stopped and a party within the van matched a description provided by Officer Knopik. A subsequent search of the van resulted in recovery of the stolen jewelry, a confession and arrest in this case.

Third shift officers are relied upon to be the gatekeepers while most of our city sleeps, and during this past year the team's third shift officers shared great success in clearing crimes that typically happen during that time frame. The majority of larceny from auto and burglaries occur during the nighttime and officers on this shift spent countless hours in 2003 on business checks and special projects to locate these crimes in progress. Their combined efforts paid off on several occasions last year, helping to curb the tide on larceny from autos and burglaries.

These are a few examples that typify the outstanding effort given each day by officers of the Southeast Team. In the coming year, we look forward to providing the citizens of southeast Lincoln with the type of quality service they have learned to count on.

## **Sergeants**

Davidsaver  
Jaeger  
Klem  
Meyerson  
Sheridan  
Sims

## **Officers**

Aksamit, P.  
Amen, J.  
Andreas  
Bangert  
Briggs  
Cue  
Davis  
Flood, K.

Groves, T.  
Hanson, B.  
Hensel  
Hilger  
Hohnstein  
Hubka  
Hulse  
Hunt

Hurley, J.  
Jackson, C.  
Knopik  
Koenig-Warnke  
Manning  
McGuire  
Moody  
Muff

Quandt  
Ripley, M.C.  
Runge  
Saitta  
Schreiner  
Simpson  
Solano, C.L.  
Standley

Stille  
Tangen  
Wherry  
Wilhelm  
Witzel, R.  
Yindrick Jr.

## **PSO**

Andreasen

# CENTER TEAM



**Captain Joy Citta**

**Free to Grow:** Center Team officers work as partners with Lincoln Action Program on Free to Grow. This is an intensive program that works with families through Head Start and with neighborhoods on revitalization issues. Neighborhood activists work one on one with residents to make their neighborhood more livable. During a fall clean up, abandoned vehicles, excessive shrubbery, garbage, graffiti and other unwanted items were removed during two neighborhoods clean-up days. A number of Neighborhood Watch Groups have been formed. Officers attend meetings with neighbors and a Center Team sergeant is a direct liaison to the LAP staff working in the area. This project is part of a Robert Wood Johnson grant on neighborhood revitalization and has produced visible results. A visiting photographer from the national Head Start project during the summer featured several LPD officers in the national Free To Grow partnership book.

**Liaisons:** Center Team officers, sergeants and captain are assigned as liaisons to the various community groups, neighborhood associations, schools and organizations in the team area. They attend meetings, make contact during their workday and are a resource to these organizations. The officers are a valuable resource and are frequently called on to solve problems. For example Officer Charlie Marti has made daily visits to Matt Talbot and Day Watch to assist the staff and the clients. Homeless people in Lincoln know they can find a police officer to talk to at these two locations.

**Tobacco:** Training and Compliance Checks: Sgt. Zierner wrote and conducts training for Lincoln businesses that sell tobacco. The class is a cooperative endeavor with the Health Department trying to reduce the sale of tobacco products to minors. Employees were trained to check ID's, what the city laws were on the sale to underage, and how to turn away an underage customer. Each person in the class was provided a pocket magnifying glass and an age checking calculator. Over 200 people have received this training so far and it is being considered a model for the rest of the state. All of the police teams participate in a monthly tobacco compliance check, which has statistically reduced the percentage of youth who can purchase tobacco products illegally in Lincoln.

**Community Group Meetings:** Center Team continues to meet with their Community Forum, the Police Youth Advisory Board and Free to Grow Neighborhood Revitalization Committee. Community members and officers work together on a variety of issues from building better neighborhoods to handling day-to-day problems as part of community policing.

## **Sergeants**

Arp  
Merwick  
Myers  
Reitan  
Spanel  
Zierner

## **Officers**

Aksamit, T.  
Ashley  
Bay  
Carmichael  
Cleland  
Cody  
Dalton  
Danson  
Dean  
Fisher  
Fitch, R.  
Flood, N.  
Goodwin  
Hansen  
Hellmuth  
Hillabrand

Hruza, T.A.  
Kaufman  
Kocian  
Marti, C.  
McGahan  
McGuire, M.  
Naughton  
Podwinski

Quinn  
Ripley, M.  
Roh  
Schafer  
Schmidt, J.  
Smith, J.  
Smith, R.  
Solano, C.R.

Stegman  
Tropf  
Ward, B.  
Williamson  
Yardley

## **PSOs**

Carter  
Haumont  
Jacobs  
Milleson  
Price  
Walker  
Young

# TRAFFIC ENFORCEMENT UNIT

The Traffic Enforcement Unit is commanded by Captain David Beggs and supervised by Sergeant Dan Schmidt. The Unit is currently staffed with six officers. These officers specialize in the enforcement of traffic laws utilizing laser, mobile, and stationary radar.

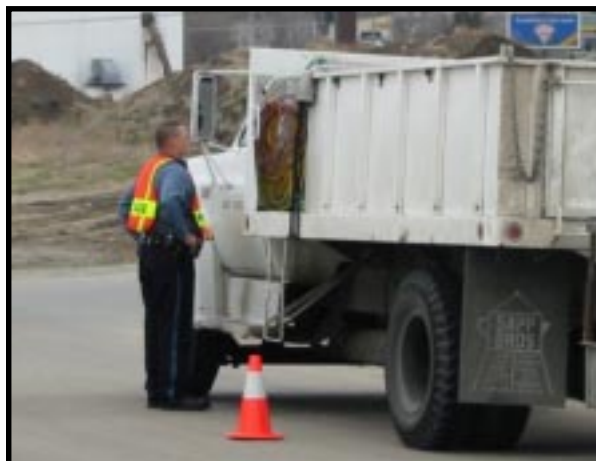
The priority of the unit is the apprehension of those drivers who violate traffic laws in the City, with special emphasis on school zones, construction zones, and arterial streets. The officers in the unit also work to resolve special problems in residential neighborhoods. The Traffic Unit deploys the "Speed Trailer" and has the ability to perform traffic and speed studies in problem areas. The Unit receives grant assistance from the Nebraska Office of Highway Safety to help its programs achieve success. Some of the major projects conducted by the Unit throughout the year are; Spring and Fall School Zone Selective, America Buckles Up Children and Click It or Ticket Campaigns and the Red Light Running Projects.

Members of the Traffic Unit also serve on the following committees: Safe Kids/Safe Communities Coalition, Highway Safety Advocates Group, and the Safety Training Option Program. They also assist in the community by talking with students at various Drivers Education Programs throughout the city.

In addition to the traffic related duties, this unit is also responsible for the investigation of serious injury and fatality motor vehicle accidents. Investigator Robert Hurley, one of the six assigned officers to the unit, coordinates the actions of the Traffic Crash Reconstruction Team. The reconstruction officers use highly specialized equipment to complete the forensic mapping of traffic crash scenes and conduct a thorough investigation into the cause of those collisions.

**Sergeant**  
Schmidt

**Officers**  
Arnold  
Brownell  
Goehring  
Hurley  
McAndrew  
Monico



*Ofc. Bob Hurley assists NSP Carrier Enforcement with a truck inspection*

# OPERATIONS SUPPORT



**Captain David Beggs**



**Captain Allen Soukup**



**Captain Jon Sundermeier**



**Captain Jim Thoms**



**Captain Lee Wagner**



**Captain Kent Woodhead**

The Operations Support Unit is staffed by six captains who serve as duty commanders. The duty commander manages all police operations during their shift. Other command officers, including the chief and assistant chiefs serve as duty commanders occasionally when regular assigned duty commanders are not available.





*Sgt. Jim Spanel with members of the Police Youth Advisory Board*



*Ofc. Charles Marti at the Safe Kids 2003 event at SouthPointe Pavillion*



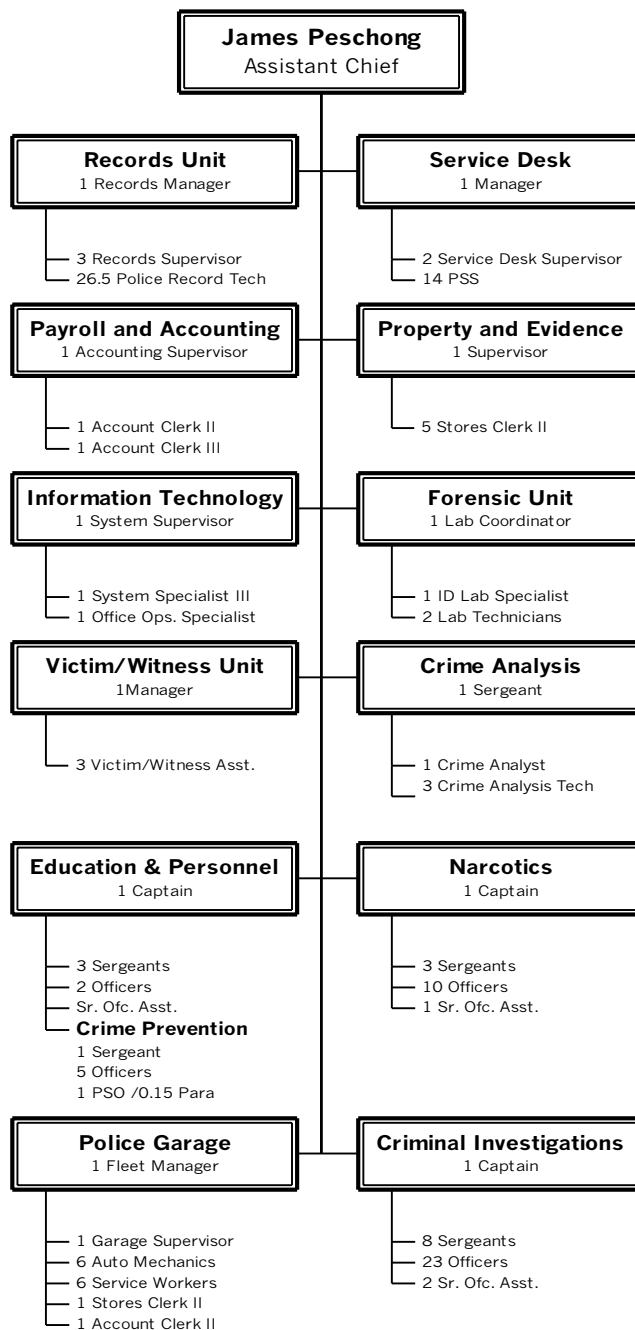
*Ofc. Jason Brownell hands out a sticker badge at Safe Kids 2003*

# SUPPORT DIVISION



**Assistant Chief  
James Peschong**

Assistant Chief James Peschong commands the Support Division which provides the resources and services necessary to supplement field operations. The Division also includes the Criminal Investigations Team, the Narcotics Unit and Education and Personnel as well as other units which deliver direct services.





# CRIMINAL INVESTIGATIONS TEAM

Captain Gary Engel commands the Criminal Investigations Team. The team provides support and assistance to the Community Police Teams, conducts specialized investigations, and coordinates follow-up investigation of major crimes. Case detectives and investigators from the Criminal Investigations Team are assigned to work with Community Police Team officers on the City's most significant crimes against persons and properties. The Criminal Investigation Team has a polygraph examiner assigned to the team as well as the following specialized units:



**Captain Gary Engel**

## **Technical Investigations Unit**

The Technical Investigations Unit is supervised by Sergeant Dennis Duckworth. White-collar crime, vice, and confidential investigations are performed by the Technical Investigations Unit. Sergeant Chuck Hennessey supervises the checks and frauds investigations.

## **Family Crimes Unit**

Under the direction of Sergeant Jeff Gade the Family Crimes Unit investigates serious crimes against children and missing juveniles. The unit reviews reports of domestic violence and child abuse/neglect to ensure that adequate information and evidence are gathered. Family Crimes also operates a diversion program for juvenile offenders, coordinates many youth programs, and maintains gang and truancy intervention programs.

### **Case Coordinators**

Sgt. Barksdale  
Sgt. Koziol

### **Case Investigators**

Sgt. Domangue  
Sgt. Fehringer  
Sgt. Sorensen  
Sgt. Unvert  
Inv. Adams  
Inv. Doetker  
Inv. Domeier  
Inv. Donahue  
Inv. Farber  
Inv. Franken  
Inv. Milisits  
Inv. Moore  
Inv. Phillips  
Inv. Sims  
Inv. Walsh

### **Technical Investigations**

Sgt. Duckworth  
Inv. Fosler  
Inv. Hruza, T.R.  
Inv. Link  
Inv. Sexton  
Inv. Weinmaster

### **Checks & Fraud**

Sgt. Hennessey  
Inv. Clark. R.  
Inv. Varga

### **Office Assistant**

Carol Schroeder

### **Family Crimes**

Sgt. Gade  
Inv. Cockle  
Inv. Crosby  
Inv. Hinton  
Inv. Pachunka  
Inv. Worley

### **Office Assistant**

Karen Cates

### **Narcotics Unit**

The Narcotics Unit is an interagency task force composed of two Lancaster County Sheriff's deputies, and fourteen Lincoln police officers. The Narcotics Unit works cooperatively with several other State and Federal agencies. Supervised by Captain Duaine Bullock, the members of the unit conduct investigations into drug trafficking and other drug law violations. A gang analyst also operates under the direction of the Unit.

The Narcotics Unit was involved in eighty-seven federal drug cases during 2003. During the year, eighty-seven people were arrested on 101 federal drug counts. Those arrested are suspected to have taken part in over \$93 million dollars worth of street drugs. During 2003 there were 45 meth lab incidents in the City and Lancaster County.



**Captain Duaine Bullock**



**Captain Bob Kawamoto**

### **Education and Personnel Unit**

The Education and Personnel Unit provides a wide variety of services related to training and Human Resources. This includes the extensive recruitment and hiring of new police recruits, conducting police training academies, providing in-service and elective training for veteran officers. The unit also conducts two citizen academies and provides numerous crime prevention presentations and special projects. Captain Bob Kawamoto, who commands the unit, has challenged his staff to provide high quality training and a maximum amount of services for a minimal amount of expenditure.



*Sgt. Mike Siefkes fingerprinting  
children at Safe Kids 2003*

**Records Bureau**

Edward Ragatz coordinates the efforts of the Records Unit which processes and maintains all case files. In addition, the unit is responsible for reports, criminal history information, mug shots, and gun permits. A public counter is staffed to provide copies of reports and other non-law enforcement report requests.

**Public Service Desk**

The Public Service Desk operates with the dual mission of providing responsive support services to area law enforcement officers such as communications support in the form of warrant checks, vehicle registration checks, and driver history information, as well as personalized assistance to the citizens of our community. The unit operates under the direction of manager Cheri Marti and two Service Desk Supervisors.

**Information Technology**

The Information Technology Unit is directed by Clair Lindquist. The unit develops computer applications and provides technical support to all department personnel. In addition, the department's computer-based records system is maintained by Information Services.

**Forensic Unit**

Robert McAuley supervises the activities of the Forensic Unit. The unit conducts fingerprint examinations and maintains AFIS (Automated Fingerprint Identification System). In addition, members of the unit perform document examinations and maintain the department's photography lab.

**Crime Analysis**

Criminal intelligence information is maintained and disseminated by the Crime Analysis Unit. The unit documents and analyzes crime patterns and trends. Sergeant Richard Kohles coordinates the unit which also provides an on-line summary of significant cases worked by officers.

**Payroll and Accounting**

Michele Selvage supervises the Payroll and Accounting activities of the department. The unit is responsible for the management of financial accounts, and the payroll for department employees.

**Victim/Witness Unit**

The Victim/Witness Unit is administered by JoAnna Svoboda. The unit provides information and support services to victims and witnesses of crime. The mission of Victim/Witness is to help victims deal with the effects of crime. The unit utilizes extensive volunteer resources to assure that victims and witnesses are provided with the information and assistance that they need.

**Police Garage**

Fleet Manager Jerry Robb is responsible for procuring, servicing, and maintaining all department vehicles. Other city-owned vehicles are also serviced by the police garage.

**Property & Evidence Unit**

The Property and Evidence Unit is supervised by Pamela Fittje. The unit is responsible for maintaining custody of all seized evidence, coordinating the acquisition of property, distributing equipment and supplies, and monitoring department inventory.



*Ofc. Todd Danson explains a DWI citation  
to an individual at Detox*



*Ofc. Kenny Morrow investigates  
an assault at the hospital*

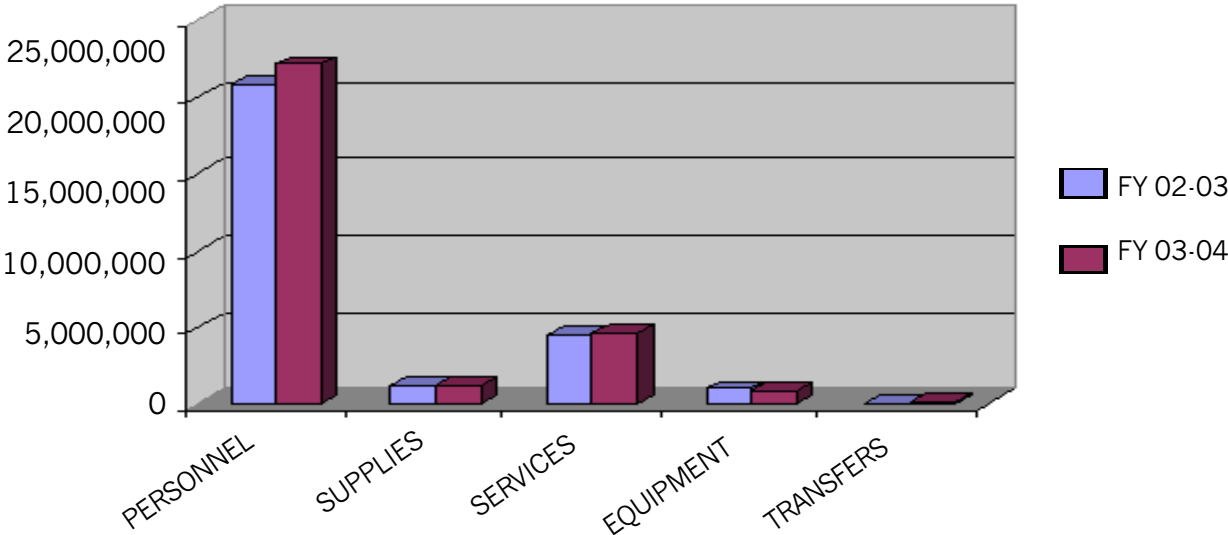


*The LPD Bike Patrol begins the Star City Parade*

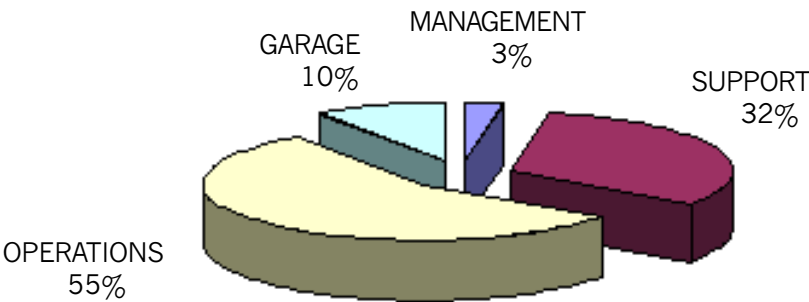
# POLICE DEPARTMENT BUDGET

Fiscal Year 2002-2003                      \$27,494,062  
Fiscal Year 2003-2004                      \$28,930,444    **+5.2%**

**Budget Distribution**



**Expenditures by Division**



## PERSONNEL ALLOCATION

| <b>Commissioned Personnel</b> | <b>Management</b> | <b>Operations</b> | <b>Support</b> | <b>Total</b>  |
|-------------------------------|-------------------|-------------------|----------------|---------------|
| Chief of Police               | 1.00              | -                 | -              | 1.00          |
| Assistant Chief               | -                 | 1.00              | 1.00           | 2.00          |
| Captain                       | 1.00              | 11.00             | 3.00           | 15.00         |
| Sergeant                      | 3.00              | 32.00             | 17.00          | 52.00         |
| Police Officer                | <u>1.00</u>       | <u>203.00</u>     | <u>39.00</u>   | <u>243.00</u> |
| <b>SUBTOTAL</b>               | <b>6.00</b>       | <b>247.00</b>     | <b>60.00</b>   | <b>313.00</b> |

| <b>Civilian Personnel</b>       | <b>Management</b>  | <b>Operations</b>   | <b>Support</b>      | <b>Total</b>         |
|---------------------------------|--------------------|---------------------|---------------------|----------------------|
| Account Clerk III               | -                  | -                   | 1.00                | 1.00                 |
| Account Clerk II                | -                  | -                   | 1.50                | 1.50                 |
| Accounting Supervisor           | -                  | -                   | 1.00                | 1.00                 |
| Administrative Officer          | 1.00               | -                   | -                   | 1.00                 |
| Administrative Secretary        | 1.00               | -                   | -                   | 1.00                 |
| Audio Video Technician          | -                  | -                   | 1.00                | 1.00                 |
| Auto Mechanic                   | -                  | -                   | 6.00                | 6.00                 |
| Auto Service Worker             | -                  | -                   | 5.00                | 5.00                 |
| Fleet Manager                   | -                  | -                   | 1.00                | 1.00                 |
| Garage Supervisor               | -                  | -                   | 1.00                | 1.00                 |
| Crime Analyst Technician        | -                  | -                   | 3.00                | 3.00                 |
| Crime Analyst                   | -                  | -                   | 1.00                | 1.00                 |
| ID Lab Manager                  | -                  | -                   | 1.00                | 1.00                 |
| ID Lab Specialist               | -                  | -                   | 1.00                | 1.00                 |
| ID Lab Technician               | -                  | -                   | 2.00                | 2.00                 |
| System Supervisor               | -                  | -                   | 1.00                | 1.00                 |
| Systems Specialist III          | -                  | -                   | 1.00                | 1.00                 |
| MicroComp Support Spec I        | 1.00               | -                   | -                   | 1.00                 |
| Office Specialist               | -                  | 1.00                | -                   | 1.00                 |
| Office Operations Specialist    | -                  | -                   | 1.00                | 1.00                 |
| Police Service Specialist (PSS) | -                  | -                   | 14.00               | 14.00                |
| Property & Evidence Supv        | -                  | -                   | 1.00                | 1.00                 |
| Public Service Officer (PSO)    | -                  | 11.75               | 1.00                | 12.75                |
| Records Manager                 | -                  | -                   | 1.00                | 1.00                 |
| Records Supervisor              | -                  | -                   | 2.00                | 2.00                 |
| Records Technician              | -                  | -                   | 26.50               | 26.50                |
| Office Assistant                | -                  | -                   | 3.00                | 3.00                 |
| Service Desk Manager            | -                  | -                   | 1.00                | 1.00                 |
| Service Desk Supervisor         | -                  | -                   | 2.00                | 2.00                 |
| Stores Clerk II                 | -                  | -                   | 5.00                | 5.00                 |
| <b>SUBTOTAL</b>                 | <b><u>3.00</u></b> | <b><u>12.75</u></b> | <b><u>85.00</u></b> | <b><u>100.50</u></b> |
| <b>DEPARTMENT BASE</b>          | <b>9.00</b>        | <b>259.75</b>       | <b>145.00</b>       | <b>413.75</b>        |

| <b>Grants-In-Aid</b>     | <b>Management</b> | <b>Operations</b> | <b>Support</b> | <b>Total</b> |
|--------------------------|-------------------|-------------------|----------------|--------------|
| Police Officer           | -                 | -                 | 2.00           | 2.00         |
| Victim/Witness Assistant | -                 | -                 | 3.00           | 3.00         |
| Victim/Witness Manager   | -                 | -                 | 1.00           | 1.00         |
| <b>SUBTOTAL</b>          | <b>0.00</b>       | <b>0.00</b>       | <b>6.00</b>    | <b>6.00</b>  |

|              |             |               |               |               |
|--------------|-------------|---------------|---------------|---------------|
| <b>TOTAL</b> | <b>9.00</b> | <b>259.75</b> | <b>151.00</b> | <b>419.75</b> |
|--------------|-------------|---------------|---------------|---------------|

# SALARY SCHEDULE

## FISCAL YEAR 2003-2004

### COMMISSIONED PERSONNEL

|                           | <b>ANNUAL<br/>MINIMUM</b> | <b>ANNUAL<br/>MAXIMUM</b> |
|---------------------------|---------------------------|---------------------------|
| Chief of Police           | *                         | *                         |
| Assistant Chief of Police | \$55,065                  | \$89,296                  |
| Captain                   | 49,832                    | 80,923                    |
| Sergeant                  | 47,230                    | 63,301                    |
| Police Officer            | 36,212                    | 54,634                    |

\*Receives management compensation

### CIVILIAN PERSONNEL

|                                 | <b>ANNUAL<br/>MINIMUM</b> | <b>ANNUAL<br/>MAXIMUM</b> |
|---------------------------------|---------------------------|---------------------------|
| Account Clerk II                | \$23,176                  | \$32,587                  |
| Account Clerk III               | 25,694                    | 36,022                    |
| Accounting Supervisor           | 31,032                    | 43,861                    |
| Administrative Officer          | 38,744                    | 59,309                    |
| Administrative Secretary        | 29,523                    | 41,786                    |
| Audio/Visual Technician         | 31,032                    | 43,861                    |
| Automotive Mechanic             | 27,525                    | 38,516                    |
| Automotive Service Worker       | 23,176                    | 32,587                    |
| Fleet Manager                   | 38,744                    | 59,309                    |
| Garage Supervisor               | 35,148                    | 53,915                    |
| Crime Analysis Technician       | 24,826                    | 34,837                    |
| Crime Analyst                   | 31,032                    | 43,861                    |
| ID Lab Manager                  | 40,812                    | 66,490                    |
| ID Lab Specialist               | 38,499                    | 54,128                    |
| ID Lab Technician               | 33,325                    | 47,014                    |
| MicroComputer Support Spec. I   | 35,830                    | 50,458                    |
| Office Operations Specialist    | 32,032                    | 43,861                    |
| Office Specialist               | 25,694                    | 36,022                    |
| Police Service Specialist (PSS) | 24,826                    | 34,837                    |
| Property & Evidence Supervisor  | 33,325                    | 47,014                    |
| Public Service Officer (PSO)    | 22,390                    | 31,519                    |
| Records Manager                 | 33,471                    | 51,398                    |
| Records Supervisor              | 31,032                    | 43,861                    |
| Records Technician              | 23,986                    | 33,692                    |
| Office Assistant                | 23,986                    | 33,692                    |
| Service Desk Manager            | 33,471                    | 51,398                    |
| Service Desk Supervisor         | 31,032                    | 43,861                    |
| Stores Clerk II                 | 25,694                    | 36,022                    |
| System Supervisor               | 40,812                    | 66,490                    |
| Systems Specialist II           | 35,830                    | 50,458                    |
| Victim/Witness Assistant        | 23,761                    | 33,863                    |
| Victim/Witness Manager          | 30,358                    | 46,729                    |

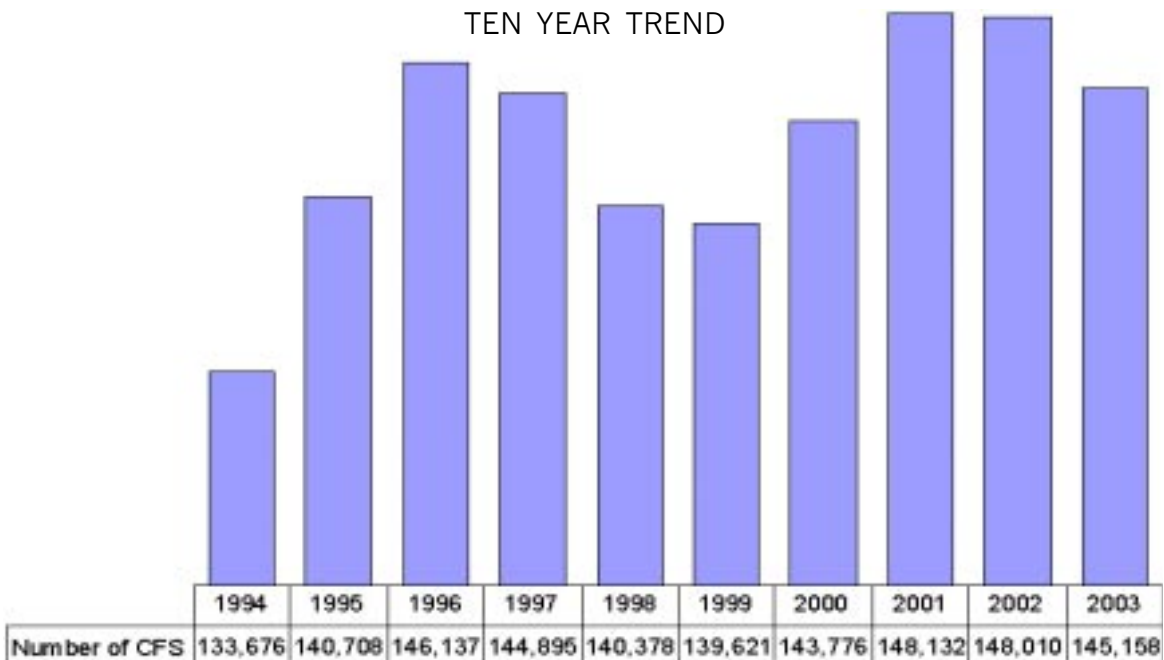
# CALLS FOR SERVICE

## BY HOUR AND DAY OF WEEK

| <i>TIME</i> | <i>SUN</i> | <i>MON</i> | <i>TUE</i> | <i>WED</i> | <i>THU</i> | <i>FRI</i> | <i>SAT</i> | <i>TOTAL</i> |
|-------------|------------|------------|------------|------------|------------|------------|------------|--------------|
| 0000-0059   | 1,303      | 609        | 559        | 674        | 662        | 835        | 1,447      | 6,089        |
| 0100-0159   | 1,525      | 484        | 553        | 645        | 670        | 890        | 1,497      | 6,264        |
| 0200-0259   | 1,058      | 370        | 347        | 417        | 487        | 538        | 1,101      | 4,318        |
| 0300-0359   | 713        | 240        | 235        | 298        | 344        | 364        | 680        | 2,874        |
| 0400-0459   | 401        | 230        | 216        | 246        | 259        | 237        | 425        | 2,014        |
| 0500-0559   | 312        | 189        | 229        | 216        | 182        | 216        | 329        | 1,673        |
| 0600-0659   | 270        | 350        | 412        | 444        | 354        | 441        | 330        | 2,601        |
| 0700-0759   | 331        | 800        | 815        | 778        | 737        | 723        | 496        | 4,680        |
| 0800-0859   | 423        | 879        | 986        | 1,027      | 888        | 919        | 633        | 5,755        |
| 0900-0959   | 546        | 1,054      | 1,107      | 1,077      | 1,003      | 1,049      | 820        | 6,656        |
| 1000-1059   | 731        | 1,147      | 1,116      | 1,185      | 1,087      | 1,037      | 950        | 7,253        |
| 1100-1159   | 698        | 1,153      | 1,171      | 1,063      | 1,049      | 1,111      | 951        | 7,196        |
| 1200-1259   | 825        | 1,125      | 1,155      | 1,140      | 1,069      | 1,169      | 968        | 7,451        |
| 1300-1359   | 825        | 1,196      | 1,211      | 1,211      | 1,161      | 1,098      | 914        | 7,616        |
| 1400-1459   | 777        | 1,104      | 1,144      | 1,130      | 1,123      | 1,201      | 901        | 7,380        |
| 1500-1559   | 872        | 1,302      | 1,254      | 1,332      | 1,276      | 1,271      | 956        | 8,263        |
| 1600-1659   | 809        | 1,372      | 1,338      | 1,396      | 1,282      | 1,332      | 918        | 8,447        |
| 1700-1759   | 920        | 1,311      | 1,213      | 1,285      | 1,276      | 1,238      | 968        | 8,211        |
| 1800-1859   | 831        | 1,082      | 1,055      | 1,027      | 1,058      | 1,062      | 996        | 7,111        |
| 1900-1959   | 845        | 930        | 978        | 968        | 893        | 1,000      | 979        | 6,593        |
| 2000-2059   | 869        | 963        | 923        | 982        | 891        | 1,044      | 993        | 6,665        |
| 2100-2159   | 906        | 830        | 893        | 925        | 948        | 1,190      | 1,110      | 6,802        |
| 2200-2259   | 843        | 843        | 877        | 849        | 923        | 1,254      | 1,208      | 6,797        |
| 2300-2359   | 743        | 699        | 678        | 726        | 881        | 1,383      | 1,339      | 6,449        |

## CALLS FOR SERVICE

### TEN YEAR TREND





# 2003 CALLS FOR SERVICE

## By Day of Week

|           |        |
|-----------|--------|
| Monday    | 20,262 |
| Tuesday   | 20,465 |
| Wednesday | 21,041 |
| Thursday  | 20,503 |
| Friday    | 22,602 |
| Saturday  | 21,909 |
| Sunday    | 18,376 |

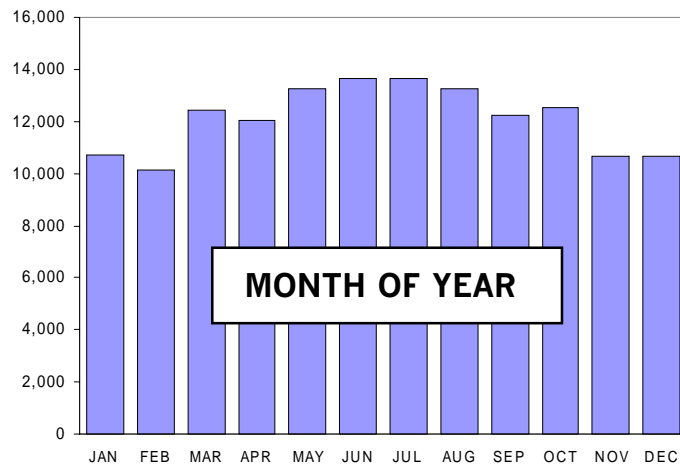
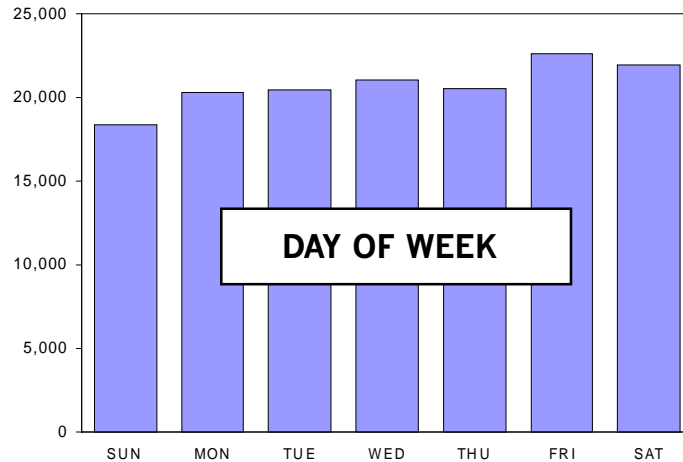
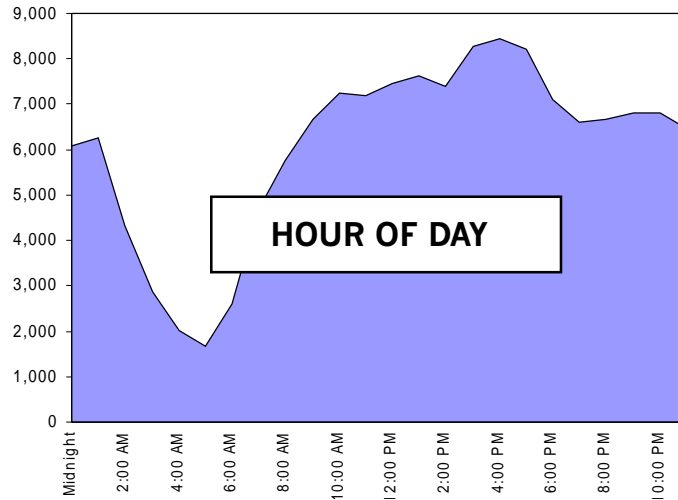
## Selected Calls for Service

|                      |        |
|----------------------|--------|
| Accident             | 11,537 |
| Assault              | 4,038  |
| Child Abuse          | 1,511  |
| Disturbance          | 21,374 |
| Domestic Disturbance | 3,795  |
| Larceny              | 11,288 |
| Missing Person       | 1,929  |
| Prowlers             | 6,722  |
| Special Service      | 9,061  |
| Medical Emergency    | 3,135  |
| Narcotics            | 2,578  |
| Warrants             | 1,299  |
| Parking              | 11,930 |
| Weapons Violation    | 218    |
| Assault on Officer   | 67     |

## Total Calls for Service

|      |         |
|------|---------|
| 2002 | 148,010 |
| 2003 | 145,158 |

**Difference**      **-2%**



# CRIME STATISTICS

## PART 1 OFFENSES

| Classification       | 2002          | 2003          | DIFF.      | Cleared      | Percent<br>Cleared |
|----------------------|---------------|---------------|------------|--------------|--------------------|
| Murder               | 6             | 4             | -33%       | 4            | 100%               |
| Rape                 | 97            | 96            | -1%        | 20           | 21%                |
| Robbery              | 177           | 146           | -18%       | 59           | 59%                |
| Felony assault       | 947           | 837           | -12%       | 564          | 67%                |
| Burglary-residential | 1,380         | 1,286         | -7%        | 131          | 10%                |
| Burglary-commercial  | 584           | 626           | 7%         | 88           | 14%                |
| Larceny              | 11,005        | 10,795        | -2%        | 2,104        | 20%                |
| Auto theft           | 513           | 469           | -9%        | 166          | 35%                |
| <b>TOTAL</b>         | <b>14,710</b> | <b>14,259</b> | <b>-3%</b> | <b>3,136</b> | <b>22%</b>         |

## PART 2 OFFENSES

| Classification      |               |               |           |              |            |
|---------------------|---------------|---------------|-----------|--------------|------------|
| Forgery             | 2,198         | 2,569         | 17%       | 1,506        | 59%        |
| Fraud               | 1,080         | 1,092         | 1%        | 526          | 48%        |
| Vandalism           | 5,994         | 6,229         | 4%        | 1,096        | 18%        |
| Sex offenses        | 411           | 419           | 2%        | 208          | 50%        |
| Misdemeanor assault | 3,031         | 2,978         | -2%       | 2,104        | 71%        |
| <b>TOTAL</b>        | <b>12,714</b> | <b>13,287</b> | <b>5%</b> | <b>5,440</b> | <b>41%</b> |

## OTHER SELECTED OFFENSES

| Classification         |       |       |      |       |     |
|------------------------|-------|-------|------|-------|-----|
| Larceny/shoplifting    | 1,574 | 1,513 | -4%  | 1,155 | 76% |
| Larceny/bicycle        | 711   | 539   | -24% | 32    | 6%  |
| Larceny from auto      | 4,617 | 4,412 | -4%  | 271   | 6%  |
| Larceny/self-serve gas | 835   | 1067  | 28%  | 123   | 12% |
| Weapons violations     | 283   | 220   | -22% | 16    | 7%  |

## PART 1 INDEX CRIMES, 1994-2003

|                     | 1994          | 1995          | 1996          | 1997          | 1998          | 1999          | 2000          | 2001          | 2002          | 2003          | 2002-2003    | 1994-2003   |
|---------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|--------------|-------------|
| MURDER              | 4             | 2             | 4             | 6             | 9             | 9             | 3             | 6             | 6             | 4             | -33.3%       | 0.0%        |
| RAPE                | 110           | 88            | 90            | 102           | 103           | 80            | 100           | 86            | 97            | 96            | -1.0%        | -12.7%      |
| ROBBERY             | 178           | 123           | 140           | 147           | 172           | 161           | 141           | 151           | 177           | 146           | -17.5%       | -18.0%      |
| AGGRAVATED ASSAULT  | 963           | 1,084         | 964           | 855           | 871           | 925           | 903           | 1,010         | 947           | 837           | -11.6%       | -13.1%      |
| BURGLARY-RESIDENCE  | 1,482         | 1,401         | 1,370         | 1,278         | 1,499         | 1,284         | 1,405         | 1,395         | 1,380         | 1,286         | -6.8%        | -13.2%      |
| BURGLARY-COMMERCIAL | 519           | 456           | 486           | 470           | 453           | 551           | 509           | 510           | 584           | 626           | 7.2%         | 20.6%       |
| LARCENY-THEFT       | 10,258        | 10,573        | 10,557        | 10,580        | 10,349        | 9,641         | 10,260        | 11,061        | 11,005        | 10,795        | -1.9%        | 5.2%        |
| AUTO THEFT          | 520           | 468           | 523           | 542           | 465           | 488           | 483           | 563           | 513           | 469           | -8.6%        | -9.8%       |
| <b>TOTAL</b>        | <b>14,034</b> | <b>14,195</b> | <b>14,134</b> | <b>13,980</b> | <b>13,921</b> | <b>13,139</b> | <b>13,804</b> | <b>14,782</b> | <b>14,709</b> | <b>14,259</b> | <b>-3.1%</b> | <b>1.6%</b> |

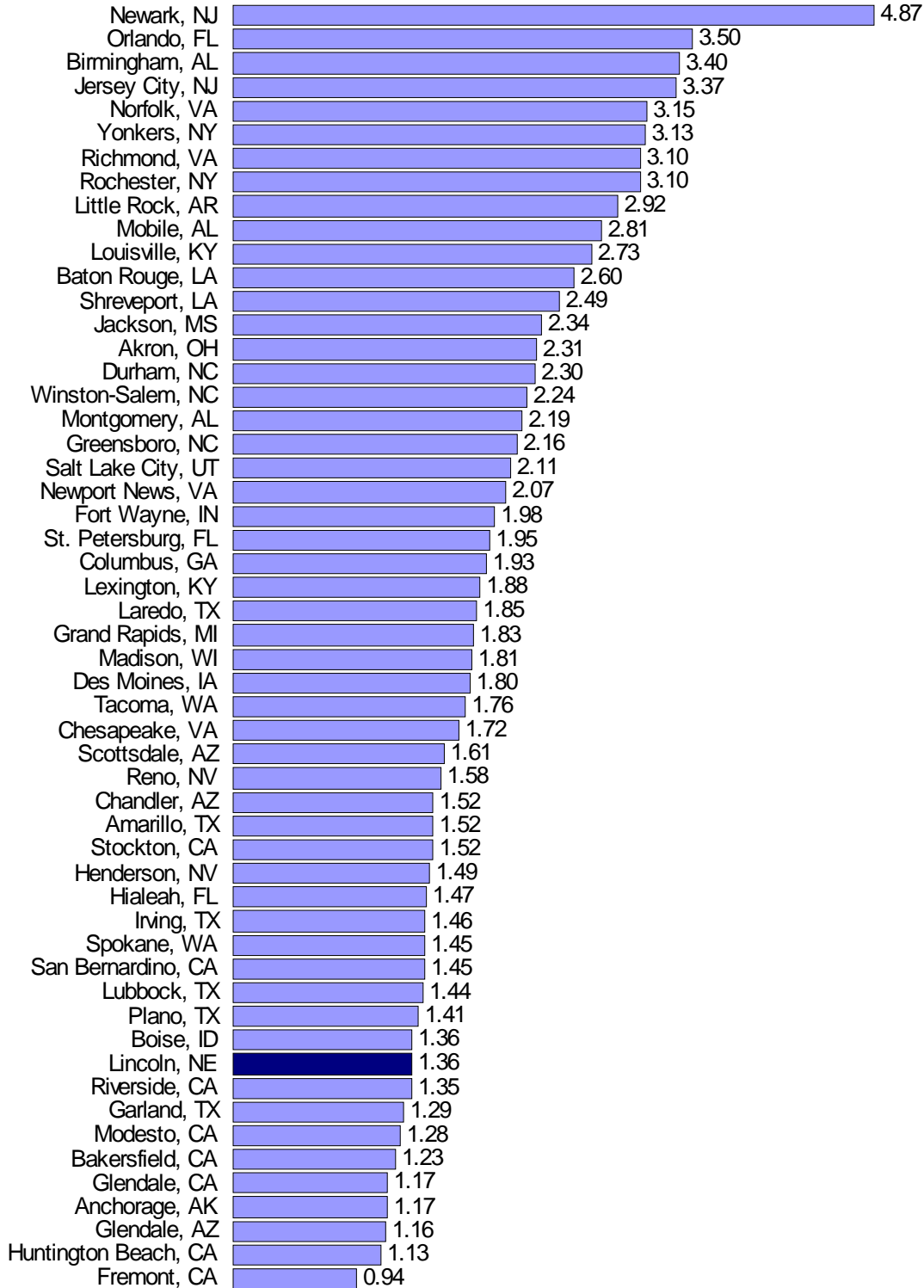
# CRIME RATE COMPARISON

## CITIES IN ORDER OF VIOLENT CRIME RATE

| <i>Rank</i> | <i>City</i>          | <i>Population</i> | <i>Murder</i> | <i>Rape</i> | <i>Robbery</i> | <i>Assault</i> | <i>Rate per 100,000</i> |
|-------------|----------------------|-------------------|---------------|-------------|----------------|----------------|-------------------------|
| 1           | Orlando, FL          | 194,454           | 15            | 121         | 1,034          | 2,449          | 1,861                   |
| 2           | St. Petersburg, FL   | 259,582           | 23            | 124         | 1,027          | 3,249          | 1,704                   |
| 3           | Stockton, CA         | 252,727           | 36            | 141         | 1,171          | 2,345          | 1,301                   |
| 4           | Birmingham, AL       | 244,972           | 65            | 239         | 1,186          | 1,697          | 1,292                   |
| 5           | Little Rock, AR      | 185,646           | 41            | 116         | 884            | 1,370          | 1,018                   |
| 6           | San Bernardino, CA   | 192,212           | 42            | 102         | 886            | 1,454          | 1,292                   |
| 7           | Richmond, VA         | 203,799           | 77            | 118         | 1,289          | 1,122          | 1,279                   |
| 8           | Lubbock, TX          | 208,447           | 11            | 133         | 303            | 2,067          | 1,279                   |
| 9           | Jersey City, NJ      | 245,075           | 21            | 86          | 1,381          | 1,419          | 1,186                   |
| 10          | Baton Rouge, LA      | 228,515           | 59            | 133         | 1,107          | 1,371          | 1,168                   |
| 11          | Newark, NJ           | 279,269           | 65            | 88          | 1,567          | 1,473          | 1,143                   |
| 12          | Tacoma, WA           | 199,299           | 19            | 171         | 715            | 1,277          | 1,143                   |
| 13          | Grand Rapids, MI     | 200,029           | 8             | 75          | 508            | 1,588          | 1,089                   |
| 14          | Shreveport, LA       | 200,757           | 40            | 119         | 667            | 1,218          | 936                     |
| 15          | Jackson, MS          | 186,012           | 49            | 182         | 1,074          | 497            | 1,095                   |
| 16          | Durham, NC           | 193,328           | 30            | 75          | 942            | 763            | 969                     |
| 17          | Winston-Salem, NC    | 192,027           | 15            | 116         | 549            | 934            | 841                     |
| 18          | Amarillo, TX         | 181,355           | 7             | 109         | 330            | 1,033          | 790                     |
| 19          | Rochester, NY        | 221,871           | 42            | 107         | 972            | 665            | 755                     |
| 20          | Louisville, KY       | 259,472           | 35            | 49          | 995            | 958            | 743                     |
| 21          | Riverside, CA        | 264,540           | 20            | 94          | 616            | 1,296          | 81                      |
| 22          | Reno, NV             | 196,307           | 9             | 126         | 450            | 899            | 639                     |
| 23          | Newport News, VA     | 185,622           | 20            | 106         | 420            | 805            | 724                     |
| 24          | Montgomery, AL       | 203,355           | 30            | 118         | 698            | 629            | 720                     |
| 25          | Greensboro, NC       | 231,424           | 28            | 103         | 702            | 806            | 821                     |
| 26          | Chesapeake, VA       | 205,235           | 6             | 65          | 321            | 971            | 664                     |
| 27          | Salt Lake City, UT   | 188,504           | 11            | 109         | 478            | 635            | 654                     |
| 28          | Spokane, WA          | 201,433           | 20            | 83          | 379            | 820            | 646                     |
| 29          | Anchorage, AK        | 267,280           | 18            | 254         | 382            | 1,067          | 644                     |
| 30          | Hialeah, FL          | 236,772           | 9             | 48          | 431            | 1,012          | 634                     |
| 31          | Laredo, TX           | 184,435           | 7             | 58          | 203            | 839            | 600                     |
| 32          | Glendale, AZ         | 232,707           | 17            | 65          | 405            | 866            | 581                     |
| 33          | Norfolk, VA          | 241,523           | 41            | 115         | 709            | 488            | 560                     |
| <b>34</b>   | <b>Lincoln, NE</b>   | <b>232,362</b>    | <b>6</b>      | <b>98</b>   | <b>179</b>     | <b>992</b>     | <b>549</b>              |
| 35          | Akron, OH            | 218,377           | 19            | 156         | 655            | 361            | 545                     |
| 36          | Lexington, KY        | 263,807           | 15            | 117         | 726            | 671            | 542                     |
| 37          | Mobile, AL           | 256,542           | 40            | 107         | 752            | 477            | 536                     |
| 38          | Modesto, CA          | 195,795           | 5             | 71          | 344            | 593            | 517                     |
| 39          | Yonkers, NY          | 197,957           | 13            | 11          | 419            | 450            | 451                     |
| 40          | Columbus, GA         | 194,265           | 20            | 25          | 359            | 427            | 428                     |
| 41          | Bakersfield, CA      | 256,134           | 22            | 47          | 355            | 647            | 418                     |
| 42          | Fort Wayne, IN       | 208,386           | 24            | 113         | 454            | 255            | 406                     |
| 43          | Irving, TX           | 200,144           | 5             | 47          | 250            | 501            | 401                     |
| 44          | Des Moines, IA       | 199,390           | 9             | 113         | 290            | 364            | 389                     |
| 45          | Madison, WI          | 211,061           | 3             | 90          | 266            | 396            | 358                     |
| 46          | Boise, ID            | 192,561           | 6             | 92          | 84             | 497            | 353                     |
| 47          | Plano, TX            | 231,912           | 6             | 40          | 145            | 478            | 288                     |
| 48          | Garland, TX          | 225,371           | 11            | 44          | 286            | 287            | 279                     |
| 49          | Chandler, AZ         | 187,795           | 3             | 46          | 149            | 321            | 276                     |
| 50          | Glendale, CA         | 202,136           | 9             | 21          | 186            | 279            | 245                     |
| 51          | Henderson, NV        | 190,761           | 4             | 104         | 200            | 146            | 238                     |
| 52          | Scottsdale, AZ       | 215,578           | 1             | 63          | 171            | 248            | 224                     |
| 53          | Fremont, CA          | 210,886           | 3             | 32          | 134            | 221            | 185                     |
| 54          | Huntington Beach, CA | 196,559           | 3             | 36          | 84             | 216            | 172                     |
|             | AVERAGE              | 215,847           | 22            | 97          | 579            | 906            | 729                     |

# POLICE OFFICERS

PER 1,000 POPULATION



# TRAFFIC CITATIONS

| TRAFFIC VIOLATION CITATIONS                 | 2002          | 2003          | DIFF.       |
|---|---------------|---------------|-------------|
| <i>HAZARDOUS</i>                            |               |               |             |
| Speed                                       | 19,148        | 17,233        | -10%        |
| Fail to yield right of way (vehicle)        | 1,355         | 1,274         | -6%         |
| Fail to yield right of way (pedestrian)     | 39            | 37            | -5%         |
| Drive left of center                        | 48            | 50            | 4%          |
| Improper overtaking                         | 75            | 52            | -31%        |
| Violation of stop sign                      | 652           | 553           | -15%        |
| School bus/stop                             | 22            | 7             | -68%        |
| Traffic signal                              | 2,305         | 1,667         | -28%        |
| Follow too close                            | 392           | 408           | 4%          |
| Improper turn                               | 424           | 319           | -25%        |
| Negligent driving                           | 4,204         | 4,038         | -4%         |
| Defective brakes                            | 5             | 13            | 160%        |
| Drunk driving                               | 1,518         | 1,340         | -12%        |
| Other hazardous                             | 1,787         | 1,612         | -10%        |
| <b>TOTAL HAZARDOUS</b>                      | <b>31,974</b> | <b>34,994</b> | <b>9%</b>   |
| <i>NON-HAZARDOUS</i>                        |               |               |             |
| Suspended license                           | 2,169         | 2,167         | 0%          |
| Driver's license                            | 2,524         | 2,165         | -14%        |
| Improper registration                       | 3,632         | 3,731         | 3%          |
| Muffler/noise                               | 279           | 164           | -41%        |
| Lights                                      | 523           | 361           | -31%        |
| Seatbelt/child restraint                    | 6,972         | 6,604         | -5%         |
| Implied consent/refusal                     | 145           | 126           | -13%        |
| Other non-hazardous                         | 8,257         | 4,284         | -48%        |
| <b>TOTAL NON-HAZARDOUS</b>                  | <b>24,501</b> | <b>19,602</b> | <b>-20%</b> |
| <b>TOTAL</b>                                | <b>52,843</b> | <b>48,205</b> | <b>-9%</b>  |
| <b>ACCIDENT TRAFFIC VIOLATION CITATIONS</b> |               |               |             |
| <i>HAZARDOUS</i>                            |               |               |             |
| Speed                                       | 11            | 6             | -45%        |
| Fail to yield right of way (vehicle)        | 1,415         | 1,115         | -21%        |
| Fail to yield right of way (pedestrian)     | 23            | 27            | 17%         |
| Drive left of center                        | 11            | 5             | -55%        |
| Improper overtaking                         | 30            | 13            | -57%        |
| Violation of stop sign                      | 58            | 60            | 3%          |
| Traffic signal                              | 314           | 307           | -2%         |
| Follow too close                            | 364           | 379           | 4%          |
| Improper turn                               | 113           | 98            | -13%        |
| Negligent driving                           | 3,328         | 3,159         | -5%         |
| Defective brakes                            | 2             | 8             | 300%        |
| Drunk driving                               | 258           | 270           | 5%          |
| Other hazardous                             | 953           | 944           | -1%         |
| <b>TOTAL HAZARDOUS</b>                      | <b>8,514</b>  | <b>6,391</b>  | <b>-25%</b> |

|   | 2002          | 2003          | DIFF.       |
|---|---------------|---------------|-------------|
| <i>NON-HAZARDOUS</i>                    |               |               |             |
| Suspended license                       | 231           | 233           | 1 %         |
| Driver's license                        | 450           | 376           | -16%        |
| Improper registration                   | 274           | 272           | -1 %        |
| Muffler/noise                           | 0             | 3             | 300%        |
| Lights                                  | 10            | 4             | -60%        |
| Seatbelt/child restraint                | 162           | 106           | -35%        |
| Implied consent                         | 32            | 37            | 16%         |
| Other non-hazardous                     | 998           | 766           | -23%        |
| <b>TOTAL NON-HAZARDOUS</b>              | <b>2,157</b>  | <b>1,797</b>  | <b>-17%</b> |
| <b>TOTAL</b>                            | <b>8,514</b>  | <b>8,188</b>  | <b>-4%</b>  |
| <b>PARKING CITATIONS</b>                |               |               |             |
| Total tickets issued                    | 108,286       | 101,537       | -6%         |
| Number dismissed                        | 10,428        | 10,731        | 3%          |
| Total courtesy tickets                  | 6,697         | 7,098         | 6%          |
| Total tickets paid                      | 80,234        | 70,881        | -12%        |
| Improper registration tickets           | 9,859         | 12,240        | 24%         |
| <b>WARNING CITATIONS</b>                |               |               |             |
| <i>OFFENSE</i>                          |               |               |             |
| Speeding                                | 9,065         | 5,503         | -39%        |
| Parking                                 | 2,610         | 3,875         | 48%         |
| Traffic Signal                          | 1,577         | 923           | -41%        |
| Stop sign                               | 642           | 476           | -26%        |
| Negligent driving                       | 863           | 745           | -14%        |
| Improper turn                           | 1,121         | 627           | -44%        |
| Fail to yield right of way (vehicle)    | 252           | 264           | 5%          |
| Fail to yield right of way (pedestrian) | 0             | 0             | 0%          |
| Child restraints                        | 17            | 10            | -41%        |
| Speeding (school)                       | 0             | 8             | 800%        |
| Unnecessary noise (tires)               | 42            | 18            | -57%        |
| Unnecessary noise (exhaust)             | 476           | 245           | -49%        |
| No proof of financial responsibility    | 3,977         | 2,678         | -33%        |
| No valid registration                   | 2,850         | 2,379         | -17%        |
| Skateboard                              | 2             | 12            | 500%        |
| Other                                   | 2,468         | 2,455         | -1%         |
| <b>TOTAL</b>                            | <b>41,741</b> | <b>30,340</b> | <b>-27%</b> |

# CRIMINAL ARRESTS AND CITATIONS

| <b>MISDEMEANOR CITATIONS</b>            | <b>2002</b>   | <b>2003</b>   | <b>DIFF.</b> |
|---|---------------|---------------|--------------|
| <i>OFFENSE</i>                          |               |               |              |
| Consuming alcohol in public             | 1,179         | 1,383         | 17%          |
| Minor in possession                     | 1,482         | 1,494         | 1%           |
| Assault                                 | 2,074         | 1,930         | -7%          |
| Trespass                                | 1,021         | 902           | -12%         |
| Theft                                   | 997           | 964           | -3%          |
| Disturbing the peace                    | 1,611         | 1,360         | -16%         |
| Property damage                         | 783           | 715           | -9%          |
| Resisting arrest                        | 308           | 268           | -13%         |
| Hitchhiking                             | 0             | 2             | 200%         |
| Using identification of another         | 36            | 40            | 11%          |
| Possession of marijuana                 | 1,197         | 1,077         | -10%         |
| Other                                   | 10,572        | 10,323        | -2%          |
| <b>TOTAL</b>                            | <b>21,267</b> | <b>20,267</b> | <b>-5%</b>   |
| <b>FELONY ARRESTS</b>                   |               |               |              |
| <i>OFFENSE</i>                          |               |               |              |
| Felony assault                          | 112           | 106           | -5%          |
| Burglary                                | 167           | 162           | -3%          |
| Child abuse                             | 36            | 14            | -61%         |
| Drive under lifetime/15 year suspension | 41            | 30            | -27%         |
| Robbery                                 | 63            | 59            | -6%          |
| Sexual assault on a child               | 25            | 30            | 20%          |
| Sexual assault - 1st degree             | 19            | 27            | 42%          |
| Terroristic threats                     | 72            | 68            | -6%          |
| Use of a weapon to commit a felony      | 75            | 58            | -23%         |
| Other felony arrests                    | 1,636         | 1,518         | -7%          |
| <b>TOTAL FELONY ARRESTS</b>             | <b>2,256</b>  | <b>2,072</b>  | <b>-8%</b>   |



# TRAFFIC ACCIDENT SUMMARY

|                                     |              |               |              |
|-------------------------------------|--------------|---------------|--------------|
| <b>BICYCLE ACCIDENTS</b>            | <b>2002</b>  | <b>2003</b>   | <b>DIFF.</b> |
| Property damage accidents           | 12           | 18            | 50%          |
| Injury accidents                    | 126          | 130           | 3%           |
| Fatality accidents                  | 0            | 0             | 0%           |
| Total injured                       | 126          | 126           | 3%           |
| Total killed                        | 0            | 0             | 0%           |
| <b>TOTAL ACCIDENTS</b>              | <b>145</b>   | <b>148</b>    | <b>2%</b>    |
| <b>MOTORCYCLE TRAFFIC ACCIDENT</b>  |              |               |              |
| Property damage accidents           | 16           | 19            | 19%          |
| Injury accidents                    | 52           | 60            | 15%          |
| Fatality accidents                  | 1            | 3             | 100%         |
| Total injured                       | 62           | 69            | 11%          |
| Total killed                        | 1            | 3             | 100%         |
| <b>TOTAL ACCIDENTS</b>              | <b>69</b>    | <b>82</b>     | <b>19%</b>   |
| <b>PEDESTRIAN TRAFFIC ACCIDENTS</b> |              |               |              |
| Property damage accidents           | 4            | 1             | -75%         |
| Injury accidents                    | 126          | 108           | -14%         |
| Fatality accidents                  | 0            | 1             | 100%         |
| Total injured                       | 131          | 119           | -9%          |
| Total killed                        | 0            | 1             | 100%         |
| <b>TOTAL ACCIDENTS</b>              | <b>130</b>   | <b>110</b>    | <b>-15%</b>  |
| <b>TRAIN ACCIDENTS</b>              |              |               |              |
| Property damage accidents           | 1            | 0             | -100%        |
| Injury accidents                    | 1            | 0             | -100%        |
| Fatality accidents                  | 0            | 0             | 0%           |
| Total injured                       | 1            | 0             | -100%        |
| Total killed                        | 0            | 0             | 0%           |
| <b>TOTAL ACCIDENTS</b>              | <b>2</b>     | <b>0</b>      | <b>-200%</b> |
| <b>TRAFFIC ACCIDENT</b>             |              |               |              |
| Property damage accidents           | 7,767        | 8,376         | 8%           |
| Injury accidents                    | 2,219        | 2,085         | -6%          |
| Fatality accidents                  | 11           | 19            | 73%          |
| Total injured                       | 3,076        | 2,889         | -6%          |
| Total killed                        | 12           | 21            | 75%          |
| <b>TOTAL ACCIDENTS</b>              | <b>9,997</b> | <b>10,480</b> | <b>5%</b>    |

# UNIT STATISTICS

| <b>CANINE UNIT</b>                            | <b>2002</b> | <b>2003</b> | <b>DIFF.</b> |
|---|-------------|-------------|--------------|
| Number of tracks                              | 197         | 154         | -22%         |
| Building searches                             | 66          | 43          | -35%         |
| Narcotic searches                             | 106         | 96          | -9%          |
| Other searches                                | 17          | 19          | 12%          |
| <b>CHAPLAINCY CORPS</b>                       |             |             |              |
| Officer assists                               | 42          | 53          | 26%          |
| Fire Department assists                       | 46          | 47          | 2%           |
| Hours for other activities                    | 564         | 306         | -46%         |
| Citizen assists                               | 76          | 77          | 1%           |
| Transports                                    | 87          | 61          | -30%         |
| Volunteer hours                               | 853         | 544         | -36%         |
| <b>CHECKS &amp; FRAUD UNIT</b>                |             |             |              |
| Forgery cases investigated                    | 1,894       | 2,330       | 23%          |
| Forgery cases cleared                         | 1,004       | 1,398       | 39%          |
| Fraud cases investigated                      | 99          | 77          | -22%         |
| <b>CRIME ANALYSIS-CRIME STOPPERS</b>          |             |             |              |
| Phone calls received                          | 1,432       | 1,435       | 0%           |
| Cases cleared                                 | 498         | 527         | 6%           |
| Arrests (custodial & citation)                | 428         | 402         | -6%          |
| Total dollar recovery (property & narcotics)  | \$784,595   | \$380,077   | -52%         |
| Reward payments authorized                    | \$16,750    | \$23,300    | 39%          |
| <b>EDUCATION &amp; PERSONNEL UNIT</b>         |             |             |              |
| <i>CRIME PREVENTION</i>                       |             |             |              |
| New Neighborhood Watch groups organized       | 33          | 32          | -3%          |
| Total dwellings in Neighborhood Watch         | 15,146      | 15,072      | 0%           |
| Number of Business Watch members              | 1,463       | 1,609       | 10%          |
| Crime prevention presentations                | 979         | 989         | 1%           |
| Number of persons attending presentations     | 92,668      | 92,263      | 0%           |
| <i>PERSONNEL</i>                              |             |             |              |
| Total employee turnover                       | 21          | 27          | 29%          |
| Total number of interviews                    | 79          | 287         | 263%         |
| Total positions filled inside the department  | 11          | 24          | 118%         |
| Total number of police officers hired         | 14          | 15          | 7%           |
| Total number of applicants for police officer | 582         | 636         | 9%           |
| Total promotions                              | 2           | 1           | -50%         |
| Non-commissioned                              | 0           | 0           | 0%           |
| Sergeant                                      | 2           | 1           | -50%         |
| Captain                                       | 0           | 0           | 0%           |

|   |             |             |              |
|---|-------------|-------------|--------------|
| <b>FAMILY CRIMES UNIT</b>                             | <b>2002</b> | <b>2003</b> | <b>DIFF.</b> |
| Total LPD youth intakes                               | 187         | 218         | 1 %          |
| Child abuse/neglect investigations                    | 1,668       | 1,702       | 1 %          |
| Number of runaways/missing person reports             | 2,216       | 2,180       | -1 %         |
| Number of juvenile arrests to age 16 (felony)         | 188         | 212         | 1 %          |
| Number of juvenile arrests to age 16 (misdemeanor)    | 2,002       | 2,142       | 1 %          |
| <b>DOMESTIC VIOLENCE</b>                              |             |             |              |
| Domestic Assault reports                              | 1,611       | 1,606       | 0 %          |
| Protection order violation reports                    | 346         | 339         | -2 %         |
| Protection order violation arrests                    | 188         | 191         | 2 %          |
| Domestic disturbance calls                            | 2,002       | 2,119       | 6 %          |
| <b>FORENSIC UNIT</b>                                  |             |             |              |
| Fingerprint cards received                            | 5,757       | 4,698       | -18 %        |
| Latent prints identified                              | 1,577       | 920         | -42 %        |
| Cases involving identified prints                     | 717         | 396         | -45 %        |
| Questioned document identifications                   | 1,694       | 221         | -87 %        |
| Cases involving document identifications              | 308         | 308         | 0 %          |
| AFIS hits from latent print entries                   | 148         | 106         | -28 %        |
| Prints identified from AFIS hit after knowing suspect | 434         | 148         | -66 %        |
| <b>INSPECTIONS UNIT</b>                               |             |             |              |
| Inspections conducted                                 | 22          | 18          | -18 %        |
| General orders reviewed                               | 97          | 98          | 1 %          |
| General orders rewritten                              | 24          | 19          | -21 %        |
| Accreditation standards reviewed                      | 436         | 445         | 2 %          |
| <b>INTERNAL AFFAIRS UNIT</b>                          |             |             |              |
| Formal complaints investigated                        | 22          | 41          | 86 %         |
| Informal complaints investigated                      | 386         | 300         | -22 %        |
| Informal inquiries received                           | 96          | 99          | 3 %          |
| <b>NARCOTICS UNIT</b>                                 |             |             |              |
| Cases investigated                                    | 948         | 754         | -20 %        |
| Felons arrested                                       | 311         | 232         | -25 %        |
| Misdemeanants arrested                                | 324         | 223         | -31 %        |
| Estimated street value of substances seized           | \$1,585,798 | \$750,980   | -53 %        |
| Estimated property seized                             | \$58,979    | \$40,661    | -31 %        |
| Estimated total value seized                          | \$1,644,777 | \$796,641   | -52 %        |

|  |             |             |              |
|--|-------------|-------------|--------------|
| <b>PLANNING UNIT</b>                               | <b>2002</b> | <b>2003</b> | <b>DIFF.</b> |
| Major planning projects                            | 6           | 6           | 0%           |
| Surveys conducted                                  | 13          | 8           | -38%         |
| Information requests from outside agencies         | 89          | 112         | 26%          |
| Grants administered                                | 6           | 7           | 17%          |
| <b>POLICE GARAGE</b>                               |             |             |              |
| Total police fleet vehicles                        | 266         | 248         | -7%          |
| Marked cars  | 140         | 129         | -8%          |
| Unmarked cars                                      | 61          | 55          | -10%         |
| Bikes  | 35          | 17          | -51%         |
| Dog vehicles                                       | 4           | 4           | 0%           |
| Garage vehicles                                    | 10          | 7           | -30%         |
| Support vehicles                                   | 9           | 13          | 44%          |
| Parking enforcement                                | 9           | 8           | -11%         |
| Traffic enforcement                                | 7           | 6           | -14%         |
| New vehicle purchases                              | 37          | 37          | 0%           |
| Total miles driven                                 | 2,438,919   | 2,441,891   | 0%           |
| Total fuel used (gallons)                          | 149,564     | 205,460     | 37%          |
| Gas mileage (mpg)                                  | 16.3        | 11.9        | -27%         |
| Total city vehicles maintained                     | 555         | 298         | -46%         |
| <b>POLYGRAPH UNIT</b>                              |             |             |              |
| Polygraph tests conducted                          | 45          | 64          | 42%          |
| Employment related                                 | 20          | 38          | 90%          |
| Educational  | 12          | 57          | 375%         |
| <b>PROPERTY &amp; EVIDENCE UNIT</b>                |             |             |              |
| Number of cases property received                  | 25,908      | 25,031      | -3%          |
| Evidence   | 11,468      | 10,843      | -5%          |
| Non-evidence                                       | 15,643      | 15,159      | -3%          |
| Number of cases property released, sold, destroyed | 20,650      | 19,266      | -7%          |
| Number of vehicles received                        | 4,985       | 3,990       | -20%         |
| Number of vehicles released or sold                | 4,874       | 3,933       | -19%         |
| Number of bicycles received                        | 1,250       | 1,021       | -18%         |
| Number of bicycles released or sold                | 1,034       | 974         | -6%          |
| <b>RECORDS UNIT</b>                                |             |             |              |
| Investigative reports processed                    | 130,695     | 136,048     | 4%           |
| Total pages typed                                  | 101,541     | 105,156     | 4%           |
| Accident Reports Processed                         | 11,154      | 10,480      | -1%          |
| Misdemeanor Citations Processed                    | 21,267      | 20,267      | -5%          |
| Felony Citations Processed                         | 2,256       | 2,072       | -8%          |
| Guns Registered                                    | 2,359       | 2,555       | 8%           |
| Permits Applications Investigations                | 195         | 252         | 1%           |
| Subpoena Returns Processed                         | 85          | 123         | 1%           |
| LPD Personnel Court Notices                        | 10,588      | 9,222       | -1%          |
| Court Cancellations Processed                      | 1,918       | 2,061       | 1%           |

| <b>SERVICE DESK</b>                   | <b>2002</b>  | <b>2003</b> | <b>DIFF.</b> |
|---------------------------------------|--------------|-------------|--------------|
| Active warrants on file (end of year) | 4,229        | 4,711       | 6%           |
| NCIC/NCIS entries completed           | 2,338        | 2,143       | -9%          |
| Broadcasts initiated                  | 6,539        | 6,154       | -4%          |
| Criminal history requests             | 12,080       | 11,722      | 10%          |
| Reports taken                         | 5,851        | 5,738       | 16%          |
| Weekly phone call average             | 3,351        | 4,203       | 1%           |
| Daily phone call average              | 479          | 600         | 1%           |
| Crime Stopper calls                   | 697          | 773         | 8%           |
| Vacation checks initiated             | 479          | 478         | 8%           |
| CAD calls for service                 | 26,046       | 24,836      | 5%           |
| LETS messages                         | 881,762      | 901,149     | 2%           |
| Radio Activity (ques weekly)          | 21,514       | 22,012      | -1%          |
| Walk In Traffic                       | 1,655        | 1,696       | 2%           |
| Vehicle tow log entries               | 10,667       | 9,647       | -10%         |
| <b>TECHNICAL INVESTIGATIONS UNIT</b>  |              |             |              |
| Technical investigation cases         | 306          | 310         | 1%           |
| Liquor & vice cases                   | 89           | 101         | 13%          |
| Felony arrests                        | 72           | 71          | -1%          |
| Misdemeanor arrests                   | 38           | 69          | 82%          |
| Assists to outside agencies           | 70           | 48          | -31%         |
| Dollar loss investigated              | \$18,510,000 | \$2,927,000 | -84%         |
| Information reports                   | 57           | 73          | 28%          |
| Presentations to the community        | 6            | 13          | 117%         |
| Assists to LPD officers               | 161          | 189         | 17%          |
| Computer investigations               | 69           | 71          | 1%           |
| <b>VICTIM/WITNESS UNIT</b>            |              |             |              |
| Volunteer hours donated               | 821          | 759         | -8%          |
| Total incidents eligible              | 5,476        | 5,371       | -2%          |
| Victim services                       | 22,386       | 21,178      | -5%          |
| Average number of victim services     | 4            | 4           | 0%           |
| Cellular phone assists                | 29           | 14          | -52%         |
| Protection order assists              | 303          | 425         | 40%          |

# DEPARTMENT PERSONNEL

## CHIEF

THOMAS CASADY 01-10-94

## ASST/CHIEF

JOHN BECKER 01-06-75  
JAMES PESCHONG 01-06-75

## CAPTAIN

ARTHUR WAGNER 08-29-66  
DAVID BEGGS 04-16-69  
ALLEN SOUKUP 09-22-69  
DUAINE BULLOCK 01-19-70  
JAMES THOMS 01-08-73  
DOUGLAS SRB 08-27-73  
GARY ENGEL 03-03-74  
STEPHEN IMES 08-05-74  
ROBERT KAWAMOTO 06-30-75  
ROBERT WILHELM 07-14-75  
JOY CITTA 01-08-79  
KORIN KOLUCH 06-25-79  
TERRENCE SHERRILL 06-25-79  
KENT WOODHEAD 05-01-81  
JON SUNDERMEIER 09-04-86

## SGT/DET SGT

MARK MERWICK 08-01-66  
RICHARD KOHLES 11-27-67  
ELGIN KUHLMAN 11-25-68  
CHARLES HENNESSEY 11-26-69  
WILLIAM LARSEN 09-14-70  
LARRY BARKSDALE 08-23-71  
JAMES BREEN 08-23-71  
DENNIS DUCKWORTH 06-04-73  
GREGORY SORENSEN 08-28-73  
MICHAEL GARNETT 09-04-73  
MARK DOMANGUE 06-03-74  
RONALD KLEM 11-03-74  
ROGER SCHMIDT 11-05-74  
MICHAEL SIEFKES 06-15-75  
ROBERT KUBICEK 10-27-75  
JAMES SPANEL 10-27-75  
EDMUND SHERIDAN 01-05-76  
G. JEFF GADE 01-05-78  
KENNETH KOZIOL 01-05-78  
DENNIS MILLER 02-27-78  
ROBERT ZIEMER 04-30-78  
MICHAEL BASSETT 05-02-80  
JEROME THRAEN 05-02-80  
THOMAS TOWLE 05-01-81  
GEOFFREY MARTI 12-17-81  
SANDRA MYERS 12-17-81  
SAMUEL SANTACROCE 12-17-81

DONALD ARP 08-18-82  
ANN HEERMANN 08-18-82  
GENELLE MOORE 08-18-82  
ERIN SIMS 08-18-82  
JERI ROEDER 08-15-84  
TODD BEAM 09-05-85  
JAMES DAVIDSAVER 09-04-86  
JOSEPH WRIGHT 09-04-86  
CHARLES BUTLER 09-03-87  
BRIAN JACKSON 09-03-87  
MICHAEL WOOLMAN 09-03-87  
THOMAS HAMM 08-31-88  
MARTIN FEHRINGER 09-08-89  
VALERIE KINGHORN 09-08-89  
MARK MEYERSON 09-08-89  
GRANT RICHARDS 09-08-89  
DONALD SCHEINOST 09-08-89  
JEFFREY BUCHER 08-30-90  
DANNY REITAN 08-30-90  
DESTRY JAEGER 09-05-91  
CHRIS PETERSON 09-05-91  
MARK UNVERT 09-05-91  
TIMOTHY KENNETT 04-02-92  
LUKE WILKE 04-02-92  
TERRI LOBDELL 12-17-92

## OFFICER

MICHAEL DAVIS 03-16-70  
RICHARD DOETKER 09-01-71  
DENNIS ROBERTS 01-24-72  
RAYMOND KANSIER 05-15-72  
STEVEN WETZEL 09-05-72  
JOHN GRUBB 09-20-72  
DAVID BLASE 09-04-73  
JOHN PITTS 09-04-73  
DONALD NAUGHTON 10-22-73  
CHARLES SOLANO 10-22-73  
SCOTT ARNOLD 03-07-74  
SIDNEY YARDLEY 05-20-74  
LARRY BRATT 11-18-74  
PAUL AKSAMIT 11-19-74  
TIMOTHY CARMICHAEL 12-29-74  
RICHARD LUTZ 01-06-75  
EDWIN MCMEEN 01-06-75  
GREGORY SIMS 03-10-75  
JEFFREY ALEXANDER 03-25-75  
STEVEN STANDLEY 06-01-75  
KERRY CROSBY 07-07-75  
DAVID GOEHRING 10-27-75  
EDWARD SEXTON 01-05-76  
NANCY WILLEMSEN 01-05-78  
RICHARD HUBKA 10-23-78

|                     |          |                      |          |
|---------------------|----------|----------------------|----------|
| PAUL SCHNEIDER      | 10-23-78 | JENNIFER HURLEY      | 09-05-91 |
| MICHAEL ENGEL       | 06-25-79 | TAMI LANG            | 09-05-91 |
| JAMES SYDIK         | 06-25-79 | GUADALUPE LOPEZ IV   | 09-05-91 |
| ROBERT VARGA        | 06-25-79 | DAVID MUNN           | 09-05-91 |
| RANDAL BANGERT      | 10-29-79 | COREY WEINMASTER     | 09-05-91 |
| DAVID THURBER       | 05-02-80 | JEROME BLOWERS       | 04-02-92 |
| DOUGLAS SAITTA      | 05-01-81 | MICHAEL HOLM         | 06-25-92 |
| CHRIS LAIRD         | 12-17-81 | WILLIAM KOEPKE       | 06-25-92 |
| MICHAEL MARTIN      | 12-17-81 | SHARON HOWE          | 09-17-92 |
| PATRICK MCGUIRE     | 12-17-81 | BONNIE NICHOLS       | 09-17-92 |
| WILLIAM SNOAD       | 12-17-81 | STEVEN NIEMEYER      | 12-17-92 |
| CLARK WITTWER       | 12-17-81 | KATHLEEN PHILLIPS    | 04-08-93 |
| JAMES ASHLEY        | 08-18-82 | BRYAN TANKESLEY      | 04-08-93 |
| MARLAN HOHNSTEIN    | 05-23-83 | BRIAN WARD           | 04-08-93 |
| MARK FLUITT         | 08-17-83 | TODD KOCIAN          | 07-01-93 |
| RUSSELL LLOYD       | 08-17-83 | MICHAEL PRATT        | 07-01-93 |
| KATHERINE FINNELL   | 08-15-84 | FORREST DALTON       | 09-23-93 |
| MARK JOHNSON        | 08-15-84 | TYLER DEAN           | 09-23-93 |
| JOHN AMEN           | 09-05-85 | BRYON PACHUNKA       | 09-23-93 |
| CHARLES MARTI       | 09-05-85 | COURT CLELAND        | 10-11-93 |
| DAVID DOMEIER       | 09-04-86 | CHRIS EHRHORN        | 12-27-93 |
| JOHN DONAHUE        | 09-04-86 | JOHN BRANDL          | 04-21-94 |
| KIRK MCANDREW       | 09-04-86 | STACY FITCH          | 04-21-94 |
| CARLA CUE           | 09-03-87 | DARREN JOHNSON       | 04-21-94 |
| MARY LINGELBACH     | 09-03-87 | ROBERT MANGELS       | 04-21-94 |
| STEPHEN SCHELLPEPER | 09-03-87 | RICHARD FITCH        | 06-29-94 |
| TODD GROVES         | 08-31-88 | MARIO ROBINSON       | 06-29-94 |
| DAVID HENSEL        | 08-31-88 | DONALD HANSEN        | 01-11-95 |
| BRIAN HOEFER        | 08-31-88 | PAUL HANSHAW         | 01-11-95 |
| PATRICK KNOPIK      | 08-31-88 | CHAD BARRETT         | 05-04-95 |
| AARON MOORE         | 08-31-88 | ROBERT BUTLER        | 05-04-95 |
| MICHAEL SCHAAF      | 08-31-88 | LAUNA GROVES         | 05-04-95 |
| ROBERT FARBER       | 09-08-89 | SUSAN LINK           | 05-04-95 |
| KEVIN HINTON        | 09-08-89 | ERIC MEYER           | 05-04-95 |
| TERESA HRUZA        | 09-08-89 | VADRA STUTZMAN       | 05-04-95 |
| TODD HRUZA          | 09-08-89 | VICKI BOURG          | 10-12-95 |
| DONALD HUNT         | 09-08-89 | CASSANDRA BRIGGS     | 10-12-95 |
| JULIE PUCKET        | 09-08-89 | CHRISTOPHER MILISITS | 10-12-95 |
| DENNIS SCOTT        | 09-08-89 | JOSEPH YINDRICK,JR.  | 10-12-95 |
| THOMAS WARD         | 09-08-89 | TODD DANSON          | 09-05-96 |
| TROY COCKLE         | 08-30-90 | TIMOTHY ABELE        | 05-29-97 |
| GREGORY CODY        | 08-30-90 | JASON ADAMS          | 05-29-97 |
| RUSSELL FOSLER      | 08-30-90 | SHANE ALESCH         | 05-29-97 |
| JOHN MCGAHAN        | 08-30-90 | BRADLEY BREHM        | 05-29-97 |
| EDWARD SIMPSON      | 08-30-90 | CHRISTOPHER CHAMPOUX | 05-29-97 |
| ROBERT SMITH        | 08-30-90 | KATHLEEN FLOOD       | 05-29-97 |
| MICHELLE WORLEY     | 11-26-90 | MATTHEW FRANKEN      | 05-29-97 |
| RANDALL CLARK       | 09-05-91 | JEFFREY HILLABRAND   | 05-29-97 |
| JOHN CLARKE         | 09-05-91 | SHAWN KENNETT        | 05-29-97 |
| NATHAN FLOOD        | 09-05-91 | MICHAEL MUFF         | 05-29-97 |
| JEFFREY HAHNE       | 09-05-91 | CONAN SCHAFFER       | 05-29-97 |
| ROBERT HURLEY       | 09-05-91 | JILL SCHMIDT         | 05-29-97 |

|                       |          |                    |          |
|-----------------------|----------|--------------------|----------|
| CLINT SOLANO          | 05-29-97 | JOSEPH KAUFMAN     | 05-11-00 |
| THOMAS STUMBO         | 05-29-97 | TRAVIS LORE        | 05-11-00 |
| JEFFREY URKEVICH      | 05-29-97 | KENNETH MERKLIN    | 05-11-00 |
| KIMBERLY CHURCH       | 11-12-97 | BRIAN PODWINSKI    | 05-11-00 |
| KRISSA ANDREAS        | 12-11-97 | MELISSA RIPLEY     | 05-11-00 |
| MICHAEL BARRY         | 12-11-97 | LISA ROSE          | 05-11-00 |
| KENT BAUER            | 12-11-97 | ERIK RUNGE         | 05-11-00 |
| MATTHEW BRODD         | 12-11-97 | BRUCE SCHLICKBERND | 05-11-00 |
| DEANNA HAGER          | 12-11-97 | MATTHEW STEGMAN    | 05-11-00 |
| LUIS HERRERA          | 12-11-97 | BRADLEY HULSE      | 08-30-00 |
| CYNTHIA KOENIG-WARNKE | 12-11-97 | TROY AKSAMIT       | 12-07-00 |
| TRAVIS MCCLINTICK     | 12-11-97 | JASON BROWNELL     | 12-07-00 |
| MICHON MORROW         | 12-11-97 | BRYAN HANSON       | 12-07-00 |
| CHAD STALEY           | 12-11-97 | MARK JAMES         | 12-07-00 |
| JASON STILLE          | 12-11-97 | TROY MANNING       | 12-07-00 |
| MATTHEW TANGEN        | 12-11-97 | JARED MINARY       | 12-07-00 |
| STEVEN WHERRY         | 12-11-97 | CHRISTOPHER MONICO | 12-07-00 |
| KELLY WILLIAMSON      | 12-11-97 | ROBERT RHODES      | 12-07-00 |
| BRIAN AGNEW           | 06-18-98 | JENNIFER SCHENKEL  | 12-07-00 |
| JON ARMSTRONG         | 06-18-98 | CHRISTOPHER WEBER  | 12-07-00 |
| ROBERT BRENNER        | 06-18-98 | KEITH WHITE        | 12-07-00 |
| BENJAMIN FAZ          | 06-18-98 | DUANE WINKLER      | 12-07-00 |
| MAYDE MCGUIRE         | 06-18-98 | CLIFFORD CHAFFEE   | 02-01-01 |
| MICHAEL RIPLEY        | 06-18-98 | FRANK FOSTER       | 02-01-01 |
| TARRENCE VERNON       | 06-18-98 | SCOTT WOLF         | 02-01-01 |
| MATT VOSS             | 06-18-98 | TRAVIS AMEN        | 06-07-01 |
| LYNETTE WITZEL        | 06-18-98 | TOM DOMANSKI       | 06-07-01 |
| ROBERT FERENCE        | 09-08-98 | BENJAMIN MILLER    | 06-07-01 |
| CHILTON LEEDOM        | 12-10-98 | CORY OSTERMEYER    | 06-07-01 |
| LANCE MAXWELL         | 12-10-98 | JEREMY WILHELM     | 06-07-01 |
| KENNETH MORROW        | 12-10-98 | RYAN WITZEL        | 06-07-01 |
| MARGRIET STELLING     | 12-10-98 | JOE BROWN          | 08-16-01 |
| JOHN WALSH            | 12-10-98 | TRACY GRAHAM       | 08-16-01 |
| CHAD BAEHR            | 06-10-99 | CHASSIDY JACKSON   | 08-16-01 |
| CRAIG PRICE           | 06-10-99 | ALAN PICKERING     | 08-16-01 |
| DAREN REYNOLDS        | 06-10-99 | LANA SABATA        | 08-16-01 |
| DAWN STEELE           | 06-10-99 | JAMIE TADSEN       | 08-16-01 |
| JENNIFER TROPF        | 06-10-99 | MEGAN WALL         | 08-16-01 |
| STEVEN WIESE          | 06-10-99 | JOSHUA WHITE       | 08-16-01 |
| NICOLA BAY            | 12-09-99 | JASON GOODWIN      | 01-31-02 |
| ADAM BELTZ            | 12-09-99 | JESSE HILGER       | 01-31-02 |
| JONATHAN KOSSOW       | 12-09-99 | TY DENNEY          | 06-06-02 |
| CALVIN QUINN          | 12-09-99 | DAVID MOODY        | 06-06-02 |
| BROCK WAGNER          | 12-09-99 | ROBERT NORTON      | 06-06-02 |
| TIMOTHY CRONIN        | 05-11-00 | REED PAVELKA       | 06-06-02 |
| JUSTIN DARLING        | 05-11-00 | ERIN SCHMIT        | 06-06-02 |
| ROBERT FICHTER        | 05-11-00 | CAMERON CLELAND    | 12-05-02 |
| DONALD FOSLER         | 05-11-00 | JON FISHER         | 12-05-02 |
| JASON HELLMUTH        | 05-11-00 | REBECCA GLOVER     | 06-05-03 |
| ELTON HILL            | 05-11-00 | JAMES QUANDT       | 06-05-03 |
| SHANNON KARL          | 05-11-00 | RICHARD ROH        | 06-05-03 |



|                                  |          |                                  |          |
|----------------------------------|----------|----------------------------------|----------|
| JOSHUA SMITH                     | 06-05-03 | <b>ADMINISTRATIVE OFFICER</b>    |          |
| JARROD WOOD                      | 06-05-03 | RICHARD MACKEY                   | 02-25-99 |
| <b>RECRUITS</b>                  |          | <b>EXECUTIVE SECRETARY</b>       |          |
| RYAN DALE                        | 07-31-03 | VIRGINIA FISCHER                 | 12-20-65 |
| SEAN NINGEN                      | 07-31-03 |                                  |          |
| TRAVIS OCKEN                     | 07-31-03 | <b>OFFICE SPECIALIST</b>         |          |
| BRENT REYNOLDS                   | 07-31-03 | LYNN FIEDLER                     | 11-20-78 |
| EMILY SCHULZ                     | 07-31-03 |                                  |          |
| BRENT TIETZ                      | 07-31-03 | <b>RECORDS MANAGER</b>           |          |
| PATRICK TUCKER                   | 07-31-03 | EDWARD RAGATZ                    | 03-22-65 |
| JASON WESCH                      | 07-31-03 |                                  |          |
| <b>SERVICE DESK MANAGER</b>      |          | <b>RECORDS SUPERVISOR</b>        |          |
| CHERI MARTI                      | 08-12-82 | DODI WARNE                       | 07-12-81 |
|                                  |          | LEANN REMMERS-HAMNER             | 03-11-93 |
| <b>SERVICE DESK SUPERVISOR</b>   |          | <b>POLICE RECORDS TECHNICIAN</b> |          |
| DONNAMARIE JONES                 | 12-05-77 | LAVONNE HENNESSEY                | 06-09-76 |
| CYNTHIA BURMEISTER               | 03-06-81 | MONA SPRATLEN                    | 01-05-77 |
| <b>POLICE SERVICE SPECIALIST</b> |          | VELDA RADEMACHER                 | 07-08-78 |
| KATHLEEN BURDA                   | 02-28-82 | SHARON YOCKERS                   | 12-01-80 |
| KAY ASHLEY                       | 09-24-84 | DARLA CATES                      | 01-20-81 |
| SUE BARTEK                       | 11-04-85 | PAULA VOLKMER                    | 10-04-82 |
| LUCINDA DAVIS                    | 04-06-92 | LINDA HENDRICKSON                | 08-16-83 |
| DEANNA NATHAN                    | 01-19-95 | GLORIA JONES                     | 04-24-87 |
| KRISTINE DUNN                    | 04-22-96 | LINDA BRYAN                      | 09-04-87 |
| JULIA MAYER                      | 01-09-97 | LINDA KAHLE                      | 09-08-88 |
| KATHRYN EBERT                    | 02-02-98 | JACQUELINE WACHTER               | 11-07-89 |
| PATRICK DELANEY                  | 09-21-98 | JANET O'NEAL                     | 06-25-90 |
| STACI THEWKE                     | 05-25-00 | BETTY PLACE                      | 07-02-90 |
| MARY BOND                        | 07-05-01 | BARBARA NELSEN                   | 04-01-93 |
| CHRISTINE BARAK                  | 11-13-01 | ZONA WESTFALL                    | 07-29-93 |
| JILL MOSS                        | 10-17-02 | AMY HURST                        | 01-30-95 |
| SAMANTHA TAYLOR                  | 02-24-03 | MARGARET KAHLER                  | 05-14-97 |
|                                  |          | ELIZABETH MOSS                   | 11-18-97 |
| <b>PSO</b>                       |          | BELINDA HENDRICKSON              | 08-20-99 |
| DAVID ANDREASEN                  | 05-24-65 | WENDY MESERVE                    | 01-03-00 |
| ERNEST YOUNG                     | 07-28-70 | AIMEE BURT                       | 01-06-00 |
| LINDA EWOLDT                     | 10-16-75 | CINDY YUNG                       | 06-11-01 |
| BRENDA MILLER                    | 08-30-76 | CANDACE POPEK                    | 06-12-01 |
| DEBRA NORTHCOTT                  | 08-31-76 | NORA HULL                        | 10-25-01 |
| DAVE HAUMONT                     | 04-20-82 | SHELLI BALDWIN                   | 06-20-02 |
| GLENNA JACOBS                    | 01-03-84 | MEAGAN RECH                      | 08-04-03 |
| EDWARD PRICE                     | 07-28-86 | JASON BEINEKE                    | 12-08-03 |
| CLAY MILLESON                    | 10-25-94 |                                  |          |
| TOAN TRAN                        | 08-07-97 | <b>SENIOR OFFICE ASSISTANT</b>   |          |
| LYLA WALKER                      | 10-05-98 | KAREN CATES                      | 04-16-79 |
| KELLY CARTER                     | 05-27-99 | JANET BOCK                       | 11-25-91 |
|                                  |          | CAROL SCHROEDER                  | 01-05-95 |
|                                  |          | MARIE MATHINE                    | 10-26-98 |

|   |  |  |                                  |
|---|--|--|----------------------------------|
| <b>CRIME ANALYST</b><br>CHARLENE ESTES  | 03-07-82   | <b>SYSTEM SPECIALIST II</b><br>JACQUELINE PFEIFLE  | 05-06-82                         |
| <b>CRIME ANALYST TECHNICIAN</b><br>COLLENE CHLOUPEK<br>DEBORAH MOFFITT<br>MELISSA RAMOS                                   | 04-16-79<br>07-17-80<br>10-04-99                                     | <b>OFFICE SPECIALIST</b><br>MARCIA GATES   | 10-08-83                         |
| <b>PROPERTY SUPERVISOR</b><br>PAMELA FITTJE   | 05-28-73   | <b>MICROCOMPUTER SUPPORT SPECIALIST</b><br>BRIAN JOHNSON                                   | 07-20-00                         |
| <b>STORES CLERK II</b><br>JAMES GROSCHE<br>DIANNE CAMPBELL<br>KERRY RYAN<br>WILLARD CLECKNER<br>KENDRA TUCKER             | 11-24-80<br>10-06-90<br>05-19-00<br>12-18-02<br>11-04-03             | <b>AUDIO VISUAL TECHNICIAN</b><br>STEPHEN ZERBS  | 09-24-01                         |
| <b>ACCOUNTING SUPERVISOR</b><br>MICHELE SELVAGE   | 03-06-01   | <b>ID LAB MANAGER</b><br>ROBERT MCAULEY  | 08-31-01                         |
| <b>ACCOUNT CLERK III</b><br>KRISTY BASSETT  | 07-30-84   | <b>ID LAB SPECIALIST</b><br>ROBERT CITTA   | 06-16-75                         |
| <b>ACCOUNT CLERK II</b><br>RHONDA IHRIE<br>KRISTI SKAGGS  | 05-16-79<br>11-27-00   | <b>ID LAB TECHNICIAN</b><br>JAMES BETTS<br>JON MORRIS                                      | 04-22-96<br>01-13-97             |
| <b>POLICE FLEET MANAGER</b><br>JERRY ROBB   | 09-19-77   | <b>VICTIM/WITNESS MANAGER</b><br>JO ANNA SVOBODA   | 03-20-86                         |
| <b>GARAGE SUPERVISOR</b><br>ROBERT SMITH  | 03-21-66   | <b>VICTIM/WITNESS ASSISTANT</b><br>KATHLEEN STEVENSON<br>JODY BROTT<br>PATRICIA WESTENDORF | 06-27-82<br>02-26-91<br>10-01-01 |
| <b>AUTO SERVICE WORKER</b><br>GENE THOMAS<br>DAVID CHAPMAN II<br>WILLIAM THADEN<br>TIMOTHY PANKO<br>EDWARD CLECKNER       | 01-28-88<br>08-21-00<br>10-15-01<br>08-19-02<br>06-16-03             |  |                                  |
| <b>AUTO MECHANIC</b><br>LARRY WAGNER<br>DAVID MIZELL<br>RUSSELL WIDDOWSON<br>GERALD MILLS<br>PATRICK WENZL<br>SHAWN SMITH | 06-01-69<br>08-26-83<br>07-27-85<br>01-08-88<br>01-20-94<br>10-18-00 |  |                                  |
| <b>SYSTEMS MANAGER</b><br>CLAIR LINDQUIST   | 07-29-68   |  |                                  |

The background of the page features a large, faint, light-gray seal of the Lincoln Police Department. The seal is shield-shaped with a decorative border. At the top, it says "OFFICER" and "LINCOLN". In the center, there is a circular emblem with a star and the words "STATE OF NEBRASKA". At the bottom, it says "POLICE".

## **RETIREMENTS**

|  |                 |                  |
|--|-----------------|------------------|
| <b>CRIME ANALYST TECHNICIAN LAURA CORDER</b> | <b>1-23-67</b>  | <b>1-3-2003</b>  |
| <b>OFFICER ERNEST YOUNG</b>                  | <b>7-28-70</b>  | <b>4-23-2003</b> |
| <b>AUTO MECHANIC EARL PETERS</b>             | <b>12-19-73</b> | <b>2-8-2003</b>  |